

| FY25 TOWN PROPOSED OPERATING BUDGET - FINAL |                 |                                  |             |             |                |                 |                |                                          |               |          |
|---------------------------------------------|-----------------|----------------------------------|-------------|-------------|----------------|-----------------|----------------|------------------------------------------|---------------|----------|
| Function                                    | G/L code        | Account Description              | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                    | \$\$ change   | % change |
| Admin                                       | 01-4130-10-1110 | Full Time Wages                  | 168,964     | 178,143     | 192,500        | 62,953          | 201,400        | TwnAdmin - ExecAssist                    | 8,900         | 4.6%     |
| Admin                                       | 01-4130-10-1115 | Wages, PT Perm/Call Pay          | 2,868       | 4,075       | 4,000          | 2,700           | 4,500          | BOS meetings - minute taker              | 500           | 12.5%    |
| Admin                                       | 01-4130-10-1130 | Elected Officials                | 23,400      | 26,261      | 23,400         | 8,100           | 23,400         | BOS                                      | 0             | 0.0%     |
| Admin                                       | 01-4130-10-1131 | Moderator Wages                  | 589         | 1,760       | 1,500          | 0               | 1,600          | Moderator wages                          | 100           | 6.7%     |
| Admin                                       | 01-4130-10-1140 | Overtime                         | 6,409       | 8,606       | 0              | 2,572           | 1,500          | OT for ExecAssist                        | 1,500         | 100.0%   |
| Admin                                       | 01-4130-20-1210 | Health Insurance                 | 33,526      | 42,289      | 38,000         | 13,800          | 41,390         | Health insurance & BBH                   | 3,390         | 8.9%     |
| Admin                                       | 01-4130-20-1211 | Dental Insurance                 | 2,625       | 2,778       | 2,650          | 953             | 2,900          | Dental Insurance & BBD                   | 250           | 9.4%     |
| Admin                                       | 01-4130-20-1220 | Social Security                  | 14,507      | 14,842      | 13,730         | 5,463           | 17,000         | Social Security 6.2 %                    | 3,270         | 23.8%    |
| Admin                                       | 01-4130-20-1225 | Medicare                         | 3,393       | 3,471       | 3,210          | 1,278           | 3,900          | Medicare 1.45%                           | 690           | 21.5%    |
| Admin                                       | 01-4130-20-1230 | Deferred Compensation - 70%      | 9,277       | 9,825       | 10,590         | 3,666           | 9,870          | 457b Town contribution 7% @ 70%          | -720          | -6.8%    |
| Admin                                       | 01-4130-20-1234 | NHRS Group I - 30%               | 0           | 0           | 0              | 0               | 8,180          | NHRS Group I - 13.53% @ 30%              | 8,180         | 100.0%   |
| Admin                                       | 01-4130-20-1266 | Sick Leave Incentive             | 3,464       | 4,359       | 3,600          | 0               | 4,400          | Annual payout for unused sick time       | 800           | 22.2%    |
| Admin                                       | 01-4130-20-1290 | Longevity                        | 0           | 0           | 0              | 0               | 500            | Longevity                                | 500           | 100.0%   |
| Admin                                       | 01-4130-20-1294 | Educ. & Training/Prof. Dev.      | 786         | 975         | 3,000          | 0               | 3,500          | Training                                 | 500           | 16.7%    |
| Admin                                       | 01-4130-30-2335 | Electronic Information           | 0           | 2,187       | 1,900          | 348             | 2,000          | SpareBox 159/mnth - storage              | 100           | 5.3%     |
| Admin                                       | 01-4130-30-2341 | Telephone                        | 7,685       | 8,243       | 8,000          | 2,191           | 8,250          | Nextiva, Verizon                         | 250           | 3.1%     |
| Admin                                       | 01-4130-30-2342 | Cable Access                     | 20,679      | 21,411      | 21,000         | 8,950           | 21,750         | Community TV                             | 750           | 3.6%     |
| Admin                                       | 01-4130-30-2343 | Internet Service                 | 2,344       | 2,965       | 2,400          | 0               | 3,100          | Comcast                                  | 700           | 29.2%    |
| Admin                                       | 01-4130-30-2374 | Custodian                        | 6,640       | 6,640       | 6,700          | 1,660           | 8,100          | New cleaning contractor Nov 2023         | 1,400         | 20.9%    |
| Admin                                       | 01-4130-30-2381 | Outside Hire - Professional Serv | 8,519       | 0           | 1,000          | 3,105           | 2,000          | Misc services                            | 1,000         | 100.0%   |
| Admin                                       | 01-4130-30-2392 | Outside Hire - Web Site          | 2,199       | 2,309       | 2,400          | 0               | 2,500          | Civic Clerk - web site                   | 100           | 4.2%     |
| Admin                                       | 01-4130-30-2395 | Outside Hire - IT                | 103,907     | 110,383     | 110,000        | 18,517          | 115,000        | Microtime service contract               | 5,000         | 4.5%     |
| Admin                                       | 01-4130-40-2410 | Electricity                      | 9,004       | 6,978       | 12,800         | 2,881           | 13,200         | TwnHall - Eversource & Constellation     | 400           | 3.1%     |
| Admin                                       | 01-4130-40-2411 | Heat                             | 5,224       | 6,266       | 9,200          | 625             | 9,400          | Twn Hall - Heat                          | 200           | 2.2%     |
| Admin                                       | 01-4130-40-2412 | Water                            | 3,952       | 3,998       | 4,200          | 1,120           | 4,700          | Twn Hall - Pennichuck                    | 500           | 11.9%    |
| Admin                                       | 01-4130-40-2430 | Equip Repair/Maint               | 0           | 0           | 100            | 0               | 100            | equipment repair & maint                 | 0             | 0.0%     |
| Admin                                       | 01-4130-50-2550 | Printing                         | 3,353       | 4,311       | 3,500          | 0               | 4,400          | voters guide                             | 900           | 25.7%    |
| Admin                                       | 01-4130-50-2551 | Advertising                      | 490         | 715         | 1,000          | 1,120           | 1,500          | post public hearings                     | 500           | 50.0%    |
| Admin                                       | 01-4130-50-2552 | Town Report                      | 2,142       | 2,200       | 2,000          | 0               | 2,300          | printing of Town Report                  | 300           | 15.0%    |
| Admin                                       | 01-4130-50-2553 | Record Binding                   | 0           | 0           | 200            | 0               | 200            | To bind Selectmen minutes                | 0             | 0.0%     |
| Admin                                       | 01-4130-50-2560 | Dues & Subscriptions             | 12,577      | 13,708      | 13,500         | 0               | 13,900         | NHMA, Merr-Souh Valley, Welfare, Muni Mg | 400           | 3.0%     |
| Admin                                       | 01-4130-50-2565 | Software License                 | 4,935       | 6,623       | 5,000          | 5,002           | 6,900          | Adobe, CivicClerk, SHI                   | 1,900         | 38.0%    |
| Admin                                       | 01-4130-50-2581 | Travel                           | 0           | 489         | 400            | 0               | 500            | Travel to conferences                    | 100           | 25.0%    |
| Admin                                       | 01-4130-60-2620 | Office Supplies                  | 2,267       | 959         | 2,000          | 225             | 1,600          | Office Supplies                          | -400          | -20.0%   |
| Admin                                       | 01-4130-60-2621 | Computer Equipment               | 2,430       | 1,920       | 2,000          | 908             | 2,000          | Computer Equipment                       | 0             | 0.0%     |
| Admin                                       | 01-4130-60-2625 | Postage                          | 1,384       | 832         | 2,000          | 207             | 1,000          | Postage                                  | -1,000        | -50.0%   |
| Admin                                       | 01-4130-80-2618 | Special Events & supplies        | 663         | 644         | 1,000          | 628             | 1,000          | Special Events & supplies                | 0             | 0.0%     |
| Admin                                       | 01-4130-80-2762 | Equip Lease Payment              | 4,976       | 7,224       | 5,000          | 425             | 3,500          | Printer/Copier lease - 2nd floor         | -1,500        | -30.0%   |
| Admin                                       | 01-4130-80-2820 | Mileage                          | 50          | 261         | 100            | 0               | 300            | Mileage                                  | 200           | 200.0%   |
| Admin                                       | 01-4130-80-2825 | Meetings & Conferences           | 2,451       | 218         | 1,000          | 0               | 1,000          | Meetings & Conferences                   | 0             | 0.0%     |
| <b>Admin Total</b>                          |                 |                                  |             |             | <b>514,580</b> |                 | <b>554,240</b> |                                          | <b>39,660</b> |          |

| Function              | G/L code        | Account Description           | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                  | \$\$ change   | % change |
|-----------------------|-----------------|-------------------------------|-------------|-------------|----------------|-----------------|----------------|----------------------------------------|---------------|----------|
| Twn Clrk              | 01-4140-10-1110 | Full Time Wages               | 66,738      | 68,779      | 75,140         | 24,562          | 79,300         | Town Clerk salary                      | 4,160         | 5.5%     |
| Twn Clrk              | 01-4140-10-1111 | FT Clerical                   | 53,796      | 58,910      | 62,980         | 20,590          | 66,500         | Deputy Town Clerk                      | 3,520         | 5.6%     |
| Twn Clrk              | 01-4140-10-1115 | Wages, PT Perm                | 10,422      | 17,315      | 27,000         | 2,317           | 27,000         | PT Town Clerk Assistant                | 0             | 0.0%     |
| Twn Clrk              | 01-4140-10-1130 | Elected Officials             | 1,956       | 3,469       | 2,500          | 0               | 2,500          | TwnClk - Supervisors of the Checklist  | 0             | 0.0%     |
| Twn Clrk              | 01-4140-10-1140 | Overtime                      | 647         | 2,341       | 500            | 0               | 500            | OT for Deputy TwnClrk                  | 0             | 0.0%     |
| Twn Clrk              | 01-4140-20-1210 | Health Insurance              | 36,200      | 41,306      | 43,650         | 15,637          | 47,100         | Health insurance & BBH                 | 3,450         | 7.9%     |
| Twn Clrk              | 01-4140-20-1211 | Dental Insurance              | 1,457       | 1,507       | 1,500          | 530             | 1,650          | Dental Insurance & BBD                 | 150           | 10.0%    |
| Twn Clrk              | 01-4140-20-1220 | Social Security               | 7,785       | 9,411       | 10,420         | 3,113           | 10,900         | Social Security 6.2 %                  | 480           | 4.6%     |
| Twn Clrk              | 01-4140-20-1225 | Medicare                      | 1,821       | 2,201       | 2,440          | 728             | 2,550          | Medicare 1.45%                         | 110           | 4.5%     |
| Twn Clrk              | 01-4140-20-1230 | Deferred Compensation - 70%   | 6,477       | 7,036       | 7,600          | 2,629           | 7,150          | 457b Town contribution 7% @ 70%        | -450          | -5.9%    |
| Twn Clrk              | 01-4140-20-1234 | NHRS Group I - 30%            | 0           | 0           | 0              | 0               | 5,920          | NHRS Group I - 13.53% @ 30%            | 5,920         | 100.0%   |
| Twn Clrk              | 01-4140-20-1266 | Sick Leave Incentive          | 1,883       | 721         | 2,000          | 855             | 1,500          | Annual payout - unused sick time       | -500          | -25.0%   |
| Twn Clrk              | 01-4140-20-1290 | Longevity                     | 2,060       | 2,000       | 2,000          | 0               | 2,000          | Longevity                              | 0             | 0.0%     |
| Twn Clrk              | 01-4140-50-2551 | Advertising                   | 185         | 80          | 200            | 0               | 200            | Advertising                            | 0             | 0.0%     |
| Twn Clrk              | 01-4140-50-2562 | Ballot Machine Programing     | 5,722       | 9,341       | 2,000          | 3,310           | 5,000          | Ballot Machine Programing              | 3,000         | 150.0%   |
| Twn Clrk              | 01-4140-50-2565 | Software License              | 7,723       | 8,270       | 7,800          | 8,191           | 8,500          | Interware annual support & SHI         | 700           | 9.0%     |
| Twn Clrk              | 01-4140-60-2610 | Supplies - General            | 832         | 3,742       | 2,000          | 2,086           | 3,000          | Supplies - General                     | 1,000         | 50.0%    |
| Twn Clrk              | 01-4140-60-2620 | Office Supplies               | 3,631       | 1,589       | 3,000          | 47              | 3,000          | Office Supplies                        | 0             | 0.0%     |
| Twn Clrk              | 01-4140-60-2621 | Computer Equipment            | 3,586       | 0           | 2,000          | 0               | 1,400          | Computer Equipment                     | -600          | -30.0%   |
| Twn Clrk              | 01-4140-60-2625 | Postage                       | 4,231       | 5,314       | 4,500          | 739             | 4,500          | Postage                                | 0             | 0.0%     |
| Twn Clrk              | 01-4140-80-2612 | Equipment Purchases           | 0           | 0           | 100            | 0               | 100            | Office furniture - Equipment purch     | 0             | 0.0%     |
| Twn Clrk              | 01-4140-80-2820 | Mileage                       | 0           | 264         | 100            | 0               | 200            | Mileage                                | 100           | 100.0%   |
| Twn Clrk              | 01-4140-80-2825 | Meetings & Conferences        | 578         | 337         | 750            | 863             | 850            | Meetings & Conferences                 | 100           | 13.3%    |
| <b>Twn Clrk Total</b> |                 |                               |             |             | <b>260,180</b> |                 | <b>281,320</b> |                                        | <b>21,140</b> |          |
| Finance               | 01-4150-10-1110 | Full Time Wages               | 109,504     | 152,767     | 235,600        | 55,375          | 236,200        | Director, Accountant, Assistant        | 600           | 0.3%     |
| Finance               | 01-4150-10-1115 | Wages, PT                     | 19,685      | 7,275       | 0              | 3,107           | 0              | Not needed with new position           | 0             | 0.0%     |
| Finance               | 01-4150-10-1130 | Elected Officials             | 13,833      | 14,387      | 15,400         | 5,502           | 7,500          | Treasurer & Deputy Treasurer           | -7,900        | -51.3%   |
| Finance               | 01-4150-10-1140 | Overtime                      | 63,637      | 0           | 0              | 0               | 0              | OT not needed with new position        | 0             | 0.0%     |
| Finance               | 01-4150-20-1210 | Health Insurance              | 22,336      | 43,800      | 71,170         | 25,529          | 105,150        | Health insurance & BBH                 | 33,980        | 47.7%    |
| Finance               | 01-4150-20-1211 | Dental Insurance              | 1,248       | 2,173       | 2,000          | 1,156           | 3,350          | Dental Insurance & BBD                 | 1,350         | 67.5%    |
| Finance               | 01-4150-20-1220 | Social Security               | 9,569       | 11,525      | 15,600         | 4,244           | 15,200         | Social Security 6.2 %                  | -400          | -2.6%    |
| Finance               | 01-4150-20-1225 | Medicare                      | 2,238       | 2,695       | 3,640          | 993             | 3,540          | Medicare 1.45%                         | -100          | -2.7%    |
| Finance               | 01-4150-20-1230 | Deferred Compensation - 70%   | 5,359       | 8,438       | 12,960         | 3,194           | 11,580         | 457b Town contribution 7% @ 70%        | -1,380        | -10.6%   |
| Finance               | 01-4150-20-1234 | NHRS Group I - 30%            | 0           | 0           | 0              | 0               | 9,590          | NHRS Group I - 13.53% @ 30%            | 9,590         | 100.0%   |
| Finance               | 01-4150-20-1266 | Sick Leave Incentive          | 0           | 1,910       | 1,500          | 0               | 2,000          | Annual payout - unused sick time       | 500           | 33.3%    |
| Finance               | 01-4150-20-1294 | Educat. & Training/Prof. Dev. | 2,059       | 270         | 2,500          | 0               | 2,500          | Educat. & Training/Prof. Dev.          | 0             | 0.0%     |
| Finance               | 01-4150-30-2301 | Auditing                      | 22,836      | 25,700      | 20,000         | 3,450           | 25,000         | Audit & Actuarial services             | 5,000         | 25.0%    |
| Finance               | 01-4150-50-2560 | Dues & Subscriptions          | 150         | 70          | 250            | 35              | 200            | NHMA, NHGFOA                           | -50           | -20.0%   |
| Finance               | 01-4150-50-2561 | Bank/Credit Card Fees         | 3,139       | 20,044      | 10,000         | -18,919         | 15,000         | Citizens, BarHarborFees and Ck Stock   | 5,000         | 50.0%    |
| Finance               | 01-4150-50-2565 | Software License              | 58,822      | 61,779      | 59,000         | 659             | 55,000         | Springbrook, Microsoft                 | -4,000        | -6.8%    |
| Finance               | 01-4150-60-2620 | Office Supplies               | 3,038       | 1,267       | 3,300          | 6,235           | 3,500          | paper,envelopes, New office space reno | 200           | 6.1%     |
| Finance               | 01-4150-60-2621 | Computer Equipment            | 0           | 0           | 1,200          | 3,512           | 1,400          | New - computer set up                  | 200           | 16.7%    |

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|----------------------|-----------------|----------------------------------|-------------|-------------|----------------|-----------------|----------------|--------------------------------------------|---------------|----------|
| Finance              | 01-4150-60-2625 | Postage                          | 975         | 1,588       | 1,000          | 422             | 1,600          | mail AP checks & misc                      | 600           | 60.0%    |
| Finance              | 01-4150-80-2820 | Mileage                          | 13          | 122         | 50             | 0               | 200            | Reimb mileage - Town business              | 150           | 300.0%   |
| <b>Finance Total</b> |                 |                                  |             |             | <b>455,170</b> |                 | <b>498,510</b> |                                            | <b>43,340</b> |          |
| Tax                  | 01-4151-10-1110 | Full Time Wages                  | 68,991      | 69,063      | 75,200         | 24,562          | 79,300         | Full Time Wages                            | 4,100         | 5.5%     |
| Tax                  | 01-4151-10-1140 | Overtime                         | 3,116       | 1,823       | 4,300          | 634             | 4,000          | Overtime                                   | -300          | -7.0%    |
| Tax                  | 01-4151-20-1210 | Health Insurance                 | 33,152      | 31,598      | 28,730         | 9,456           | 31,390         | Health insurance & BBH                     | 2,660         | 9.3%     |
| Tax                  | 01-4151-20-1211 | Dental Insurance                 | 1,703       | 1,297       | 940            | 312             | 1,040          | Dental Insurance & BBD                     | 100           | 10.6%    |
| Tax                  | 01-4151-20-1220 | Social Security                  | 4,486       | 4,461       | 4,930          | 1,650           | 5,170          | Social Security 6.2%                       | 240           | 4.9%     |
| Tax                  | 01-4151-20-1225 | Medicare                         | 1,049       | 1,043       | 1,150          | 386             | 1,210          | Medicare 1.45%                             | 60            | 5.2%     |
| Tax                  | 01-4151-20-1230 | Deferred Compensation - 70%      | 3,794       | 3,862       | 4,140          | 1,430           | 3,890          | 457b Town contribution 7% @ 70%            | -250          | -6.0%    |
| Tax                  | 01-4151-20-1234 | NHRS Group I - 30%               | 0           | 0           | 0              | 0               | 3,220          | NHRS Group I - 13.53% @ 30%                | 3,220         | 100.0%   |
| Tax                  | 01-4151-20-1266 | Sick Leave Incentive             | 1,761       | 1,497       | 1,800          | 600             | 1,800          | Annual sick leave payout                   | 0             | 0.0%     |
| Tax                  | 01-4151-20-1290 | Longevity                        | 1,250       | 1,250       | 1,250          | 0               | 1,250          | Longevity                                  | 0             | 0.0%     |
| Tax                  | 01-4151-20-1294 | Educat. & Training/Prof. Dev.    | 65          | 135         | 600            | 0               | 600            | Educat. & Training/Prof. Dev.              | 0             | 0.0%     |
| Tax                  | 01-4151-30-2340 | Banking Services (Lockbox)       | 0           | 493         | 3,500          | 0               | 3,500          | Banking Services (Lockbox)                 | 0             | 0.0%     |
| Tax                  | 01-4151-30-2391 | Registry Fees                    | 391         | 434         | 550            | 5               | 550            | Registry Fees                              | 0             | 0.0%     |
| Tax                  | 01-4151-30-2393 | Tax Lien & Deed Research         | 1,450       | 1,548       | 1,700          | 0               | 1,700          | Tax Lien & Deed Research                   | 0             | 0.0%     |
| Tax                  | 01-4151-50-2560 | Dues & Subscriptions             | 20          | 40          | 60             | 20              | 60             | Dues & Subscriptions                       | 0             | 0.0%     |
| Tax                  | 01-4151-50-2565 | Software License                 | 3,284       | 3,344       | 3,600          | 220             | 3,700          | Software License                           | 100           | 2.8%     |
| Tax                  | 01-4151-60-2620 | Office Supplies                  | 2,533       | 683         | 3,300          | 156             | 2,900          | Office Supplies                            | -400          | -12.1%   |
| Tax                  | 01-4151-60-2625 | Postage                          | 6,458       | 7,367       | 7,900          | 2,833           | 7,750          | Postage                                    | -150          | -1.9%    |
| Tax                  | 01-4151-80-2621 | Computer Equipment               | 1,437       | 1,820       | 2,100          | 0               | 1,200          | Computer Equipment                         | -900          | -42.9%   |
| Tax                  | 01-4151-80-2820 | Mileage                          | 0           | 39          | 250            | 38              | 200            | Mileage                                    | -50           | -20.0%   |
| <b>Tax Total</b>     |                 |                                  |             |             | <b>146,000</b> |                 | <b>154,430</b> |                                            | <b>8,430</b>  |          |
| Assessing            | 01-4152-10-1110 | Stipend                          | 0           | 0           | 8,000          | 2,769           | 8,280          | Dept Head oversight - add'l department     | 280           | 3.5%     |
| Assessing            | 01-4152-10-1110 | Full Time Wages                  | 58,248      | 63,866      | 68,200         | 19,134          | 72,000         | Full Time Wages add new FT Assessing Admin | 3,800         | 5.6%     |
| Assessing            | 01-4152-10-1115 | PT Wages - Dept Assit            | 0           | 0           | 0              | 0               | 0              | Funding-future personnel restructure       | 0             | 100.0%   |
| Assessing            | 01-4152-10-1140 | Overtime                         | 44          | 0           | 200            | 0               | 100            | Overtime                                   | -100          | -50.0%   |
| Assessing            | 01-4152-20-1210 | Health Insurance                 | 11,627      | 13,779      | 14,390         | 6,181           | 15,710         | Health insurance & BBH                     | 1,320         | 9.2%     |
| Assessing            | 01-4152-20-1211 | Dental Insurance                 | 494         | 530         | 540            | 218             | 570            | Dental Insurance & BBD                     | 30            | 5.6%     |
| Assessing            | 01-4152-20-1220 | Social Security                  | 3,775       | 4,086       | 4,740          | 1,614           | 4,470          | Social Security 6.2 %                      | -270          | -5.7%    |
| Assessing            | 01-4152-20-1225 | Medicare                         | 883         | 957         | 1,110          | 377             | 1,050          | Medicare 1.45%                             | -60           | -5.4%    |
| Assessing            | 01-4152-20-1230 | Deferred Compensation - 70%      | 3,160       | 3,505       | 4,190          | 950             | 3,940          | 457b Town contribution 7% @ 70%            | -250          | -6.0%    |
| Assessing            | 01-4152-20-1234 | NHRS Group I - 30%               | 0           | 0           | 0              | 0               | 3,260          | NHRS Group I - 13.53% @ 30%                | 3,260         | 100.0%   |
| Assessing            | 01-4152-20-1266 | Sick Leave Incentive             | 548         | 496         | 1,500          | 0               | 1,100          | Sick Leave Incentive                       | -400          | -26.7%   |
| Assessing            | 01-4152-20-1290 | Longevity                        | 1,250       | 1,250       | 1,250          | 0               | 1,250          | Longevity                                  | 0             | 0.0%     |
| Assessing            | 01-4152-20-1294 | Educat. & Training/Prof. Dev.    | 0           | 10          | 400            | 0               | 300            | Educat. & Training/Prof. Dev.              | -100          | -25.0%   |
| Assessing            | 01-4152-30-2382 | Outside Hire - Professional Serv | 47,672      | 66,385      | 91,000         | 10,597          | 91,000         | Granite St / S.Bartlett - assessors        | 0             | 0.0%     |
| Assessing            | 01-4152-30-2391 | Registry Fees                    | 209         | 0           | 250            | 242             | 250            | Registry Fees                              | 0             | 0.0%     |
| Assessing            | 01-4152-30-2394 | Tax Maps                         | 45          | 0           | 200            | 0               | 200            | Tax Maps                                   | 0             | 0.0%     |
| Assessing            | 01-4152-50-2560 | Dues & Subscriptions             | 60          | 40          | 60             | 0               | 60             | Dues & Subscriptions                       | 0             | 0.0%     |
| Assessing            | 01-4152-50-2565 | Software Licenses                | 10,597      | 13,309      | 11,400         | 4,200           | 13,500         | Vision / G3 / Adobe                        | 2,100         | 18.4%    |

| Function               | G/L code        | Account Description              | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                        | \$\$ change    | % change |
|------------------------|-----------------|----------------------------------|-------------|-------------|----------------|-----------------|----------------|----------------------------------------------|----------------|----------|
| Assessing              | 01-4152-60-2620 | Office Supplies                  | 283         | 459         | 400            | 202             | 450            | Office Supplies                              | 50             | 12.5%    |
| Assessing              | 01-4152-60-2621 | Computer Equipment               | 0           | 313         | 1,400          | 0               | 1,200          | Computer Equipment                           | -200           | -14.3%   |
| Assessing              | 01-4152-60-2625 | Postage                          | 407         | 498         | 500            | 82              | 500            | Postage                                      | 0              | 0.0%     |
| Assessing              | 01-4152-80-2820 | Mileage                          | 0           | 47          | 200            | 0               | 150            | Mileage                                      | -50            | -25.0%   |
| <b>Assessing Total</b> |                 |                                  |             |             | <b>209,930</b> |                 | <b>219,340</b> |                                              | <b>9,410</b>   |          |
| Legal                  | 01-4153-30-2320 | Town Counsel                     | 41,892      | 61,790      | 50,000         | 28,586          | 70,000         | legal                                        | 20,000         | 40.0%    |
| <b>Legal Total</b>     |                 |                                  |             |             | <b>50,000</b>  |                 | <b>70,000</b>  |                                              | <b>20,000</b>  |          |
| Personnel              | 01-4155-20-1214 | Short Term Disability Insurance  | 19,838      | 24,446      | 22,000         | 12,810          | 26,000         | Health Trust                                 | 4,000          | 18.2%    |
| Personnel              | 01-4155-20-1215 | Life and Disability Insurance    | 20,488      | 19,310      | 21,000         | 8,281           | 19,000         | Health Trust - 15% Decrease for FY25         | -2,000         | -9.5%    |
| Personnel              | 01-4155-20-1250 | NH Unemployment                  | 0           | 1,816       | 5,000          | 0               | 4,970          | Primex                                       | -30            | -0.6%    |
| Personnel              | 01-4155-20-1260 | Workers Comp. Insurance          | 122,065     | 163,667     | 171,000        | 176,001         | 193,610        | Primex                                       | 22,610         | 13.2%    |
| Personnel              | 01-4155-20-1280 | Health Reimbursement Account     | 10,398      | 7,839       | 11,000         | 5,303           | 11,000         | NH Interlocal Trust - HRA                    | 0              | 0.0%     |
| <b>Personnel Total</b> |                 |                                  |             |             | <b>230,000</b> |                 | <b>254,580</b> |                                              | <b>24,580</b>  |          |
| Planning               | 01-4191-10-1115 | Wages, PT Perm/Call Pay          | 3,649       | 3,202       | 4,200          | 916             | 4,000          | PB Minute taker wages                        | -200           | -4.8%    |
| Planning               | 01-4191-20-1220 | Social Security                  | 223         | 203         | 260            | 57              | 250            | Social Secuity 6.2%                          | -10            | -3.8%    |
| Planning               | 01-4191-20-1225 | Medicare                         | 52          | 47          | 60             | 13              | 60             | Medicare 1.45%                               | 0              | 0.0%     |
| Planning               | 01-4191-30-2381 | Outside Hire - Professional Serv | 2,192       | 7,820       | 25,500         | 1,435           | 25,500         | KNA, MP, NRPC, GIS                           | 0              | 0.0%     |
| Planning               | 01-4191-30-2430 | Equip Repair/Maint               | 690         | 715         | 750            | 750             | 800            | Large Plotter - copy maps                    | 50             | 6.7%     |
| Planning               | 01-4191-50-2396 | Storm Water II Project           | 0           | 0           | 25,000         | 0               | 0              | Hoyle Tanner - move to MS4                   | -25,000        | -100.0%  |
| Planning               | 01-4191-50-2550 | Printing                         | 0           | 0           | 100            | 0               | 100            | Business cards                               | 0              | 0.0%     |
| Planning               | 01-4191-50-2551 | Advertising                      | 0           | 487         | 500            | 89              | 500            | PB hearing notices                           | 0              | 0.0%     |
| Planning               | 01-4191-50-2555 | Master Plan                      | 22,650      | 0           | 0              | 0               | 0              | Not using this year                          | 0              | 0.0%     |
| Planning               | 01-4191-50-2560 | Dues & Subscriptions             | 10,063      | 10,063      | 10,570         | 10,566          | 10,400         | NRPC - Actual #                              | -170           | -1.6%    |
| Planning               | 01-4191-60-2620 | Office Supplies                  | 1,377       | 826         | 1,890          | 375             | 1,500          | Office supplies & large plotter              | -390           | -20.6%   |
| Planning               | 01-4191-60-2625 | Postage                          | 2,886       | 4,042       | 3,000          | 503             | 3,000          | Certified mail for abbutter mailings & misc  | 0              | 0.0%     |
| <b>Planning Total</b>  |                 |                                  |             |             | <b>71,830</b>  |                 | <b>46,110</b>  |                                              | <b>-25,720</b> |          |
| Zoning                 | 01-4192-10-1110 | Full Time Wages                  | 241,604     | 221,166     | 300,000        | 77,467          | 330,000        | 4 FT employees - Grade 15, Bldg Insp & Planr | 30,000         | 10.0%    |
| Zoning                 | 01-4192-10-1115 | Wages, PT Perm/Call Pay          | 1,329       | 2,502       | 2,200          | 983             | 2,300          | ZBA minute taker wages                       | 100            | 4.5%     |
| Zoning                 | 01-4192-10-1140 | Overtime                         | 135         | 0           | 800            | 0               | 700            | Overtime                                     | -100           | -12.5%   |
| Zoning                 | 01-4192-20-1210 | Health Insurance                 | 82,204      | 83,124      | 113,160        | 29,068          | 112,650        | Health insurance & BBH                       | -510           | -0.5%    |
| Zoning                 | 01-4192-20-1211 | Dental Insurance                 | 4,166       | 4,003       | 4,830          | 1,315           | 5,200          | Dental Insurance & BBD                       | 370            | 7.7%     |
| Zoning                 | 01-4192-20-1220 | Social Security                  | 15,655      | 14,530      | 18,790         | 5,462           | 19,770         | Social Security 6.2%                         | 980            | 5.2%     |
| Zoning                 | 01-4192-20-1225 | Medicare                         | 3,661       | 3,398       | 4,400          | 1,277           | 4,620          | Medicare 1.45%                               | 220            | 5.0%     |
| Zoning                 | 01-4192-20-1230 | Deferred Compensation - 70%      | 12,071      | 11,257      | 16,500         | 4,254           | 16,170         | 457b Town contribution 7% @ 70%              | -330           | -2.0%    |
| Zoning                 | 01-4192-20-1234 | NHRS Group I - 30%               | 0           | 0           | 0              | 0               | 13,400         | NHRS Group I - 13.53% @ 30%                  | 13,400         | 100.0%   |
| Zoning                 | 01-4192-20-1266 | Sick Leave Incentive             | 3,095       | 2,842       | 3,340          | 3,146           | 3,400          | annual - sick leave payout                   | 60             | 1.8%     |
| Zoning                 | 01-4192-20-1290 | Longevity                        | 0           | 0           | 0              | 0               | 500            | Longevity                                    | 500            | 0.0%     |
| Zoning                 | 01-4192-20-1294 | Educat. & Training/Prof. Dev.    | 820         | 1,363       | 6,140          | 0               | 4,300          | ESBOF - ICC - OPD - New code books           | -1,840         | -30.0%   |
| Zoning                 | 01-4192-30-2341 | Telephone                        | 3,229       | 3,558       | 3,780          | 1,142           | 3,600          | Telephone                                    | -180           | -4.8%    |
| Zoning                 | 01-4192-30-2382 | Outside Hire                     | 275         | 0           | 14,000         | 0               | 14,000         | ZBA, HDC, Meridian, CLG grant shortfall      | 0              | 0.0%     |
| Zoning                 | 01-4192-40-2425 | Vehicle Repairs                  | 172         | 112         | 1,000          | 93              | 500            | Vehicle Repairs - Town Car                   | -500           | -50.0%   |
| Zoning                 | 01-4192-50-2550 | Printing                         | 0           | 0           | 3,060          | 0               | 0              | HDC update regulations and send              | -3,060         | -100.0%  |

| Function              | G/L code        | Account Description         | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                       | \$\$ change   | % change |
|-----------------------|-----------------|-----------------------------|-------------|-------------|----------------|-----------------|----------------|---------------------------------------------|---------------|----------|
| Zoning                | 01-4192-50-2551 | Advertising                 | 1,232       | 793         | 1,320          | 282             | 1,300          | Posting ZBA, HDC & Heritage notices         | -20           | -1.5%    |
| Zoning                | 01-4192-50-2560 | Dues & Subscriptions        | 465         | 881         | 1,130          | 416             | 1,100          | APA, BOA, ICC                               | -30           | -2.7%    |
| Zoning                | 01-4192-50-2565 | Software Licenses           | 12,487      | 11,371      | 13,620         | 13,422          | 15,000         | Permitting Software, ESRI, SHI (Microsoft)  | 1,380         | 10.1%    |
| Zoning                | 01-4192-50-2615 | Uniforms                    | 188         | 50          | 300            | 0               | 150            | Uniforms                                    | -150          | -50.0%   |
| Zoning                | 01-4192-60-2620 | Office Supplies             | 258         | 466         | 350            | 0               | 350            | Office Supplies                             | 0             | 0.0%     |
| Zoning                | 01-4192-60-2635 | Gasoline                    | 306         | 354         | 300            | 69              | 400            | Gasoline                                    | 100           | 33.3%    |
| Zoning                | 01-4192-80-2621 | Computer Equipment          | 4,401       | 23          | 100            | 0               | 1,000          | Computer replacement & misc                 | 900           | 900.0%   |
| Zoning                | 01-4192-80-2820 | Mileage                     | 244         | 22          | 100            | 0               | 50             | Mileage Reimb                               | -50           | -50.0%   |
| <b>Zoning Total</b>   |                 |                             |             |             | <b>509,220</b> |                 | <b>550,460</b> |                                             | <b>41,240</b> |          |
| Building              | 01-4194-10-1110 | Full Time Wages             | 60,539      | 98,531      | 139,500        | 37,299          | 147,200        | FT wages - 2 Employees                      | 7,700         | 5.5%     |
| Building              | 01-4194-10-1140 | Overtime                    | 866         | 9,766       | 2,500          | 973             | 2,600          | Bldg & Grounds - OT wages                   | 100           | 4.0%     |
| Building              | 01-4194-20-1210 | Health Insurance            | 24,130      | 27,527      | 57,470         | 10,421          | 62,780         | Health insurance & BBH                      | 5,310         | 9.2%     |
| Building              | 01-4194-20-1211 | Dental Insurance            | 944         | 977         | 1,880          | 368             | 2,000          | Dental Insurance & BBD                      | 120           | 6.4%     |
| Building              | 01-4194-20-1220 | Social Security             | 4,231       | 6,685       | 8,800          | 2,585           | 9,290          | Social Security 6.2%                        | 490           | 5.6%     |
| Building              | 01-4194-20-1225 | Medicare                    | 989         | 1,563       | 2,060          | 605             | 2,170          | Medicare 1.45%                              | 110           | 5.3%     |
| Building              | 01-4194-20-1230 | Deferred Compensation - 70% | 3,351       | 5,233       | 7,780          | 2,142           | 7,220          | 457b Town contribution 7% @ 70%             | -560          | -7.2%    |
| Building              | 01-4194-20-1234 | NHRS Group I - 30%          | 0           | 0           | 0              | 0               | 6,000          | NHRS Group I - 13.53% @ 30%                 | 6,000         | 100.0%   |
| Building              | 01-4194-20-1266 | Sick Leave Incentive        | 611         | 2,384       | 1,800          | 494             | 1,800          | annual - sick leave payout                  | 0             | 0.0%     |
| Building              | 01-4194-20-1290 | Longevity                   | 1,000       | 1,169       | 2,000          | 0               | 2,250          | Longevity                                   | 250           | 12.5%    |
| Building              | 01-4194-30-2397 | Town Clocks                 | 550         | 820         | 900            | 0               | 1,000          | Maintain town clocks                        | 100           | 11.1%    |
| Building              | 01-4194-40-2430 | Equip Repair/Maint          | 169,239     | 130,041     | 55,000         | 9,757           | 120,000        | Maint projects town bldgs - FY24 70K ARPA f | 65,000        | 118.2%   |
| Building              | 01-4194-40-2433 | Alarms                      | 8,567       | 8,840       | 9,000          | 750             | 9,000          | maintenance of alarms                       | 0             | 0.0%     |
| Building              | 01-4194-40-2434 | Common Lighting             | 798         | 731         | 1,100          | 72              | 900            | Common lighting                             | -200          | -18.2%   |
| Building              | 01-4194-40-2451 | Outside Hire                | 11,652      | 20,140      | 20,000         | 3,360           | 22,000         | Outside Hire                                | 2,000         | 10.0%    |
| Building              | 01-4194-50-2545 | Trash Removal               | 1,594       | 1,452       | 1,800          | 371             | 2,000          | Trash Removal                               | 200           | 11.1%    |
| Building              | 01-4194-60-2630 | Maintenance Supplies        | 10,223      | 6,700       | 4,900          | 2,921           | 7,000          | Maintenance Supplies                        | 2,100         | 42.9%    |
| <b>Building Total</b> |                 |                             |             |             | <b>316,490</b> |                 | <b>405,210</b> |                                             | <b>88,720</b> |          |
| Cemetery              | 01-4195-10-1110 | Full Time Wages             | 5,524       | 4,973       | 3,900          | 3,673           | 6,000          | DPW FT wages, for cemetery                  | 2,100         | 53.8%    |
| Cemetery              | 01-4195-10-1115 | Wages, PT Perm/Call Pay     | 6,706       | 8,233       | 5,700          | 2,980           | 7,400          | PT wages, cemetery                          | 1,700         | 29.8%    |
| Cemetery              | 01-4195-10-1140 | Overtime                    | 606         | 524         | 1,200          | 201             | 750            | Overtime                                    | -450          | -37.5%   |
| Cemetery              | 01-4195-20-1210 | Health Insurance            | 207         | 0           | 230            | 21              | 0              | Health insurance & BBH                      | -230          | -100.0%  |
| Cemetery              | 01-4195-20-1211 | Dental Insurance            | 11          | 0           | 20             | 1               | 0              | Dental Insurance & BBD                      | -20           | -100.0%  |
| Cemetery              | 01-4195-20-1220 | Social Security             | 797         | 1,082       | 670            | 425             | 900            | Social Security 6.2%                        | 230           | 34.4%    |
| Cemetery              | 01-4195-20-1225 | Medicare                    | 186         | 253         | 160            | 99              | 210            | Medicare 1.45%                              | 50            | 31.3%    |
| Cemetery              | 01-4195-20-1230 | Deferred Compensation - 70% | 283         | 409         | 220            | 202             | 300            | 457b Town contribution 7% @ 70%             | 80            | 36.4%    |
| Cemetery              | 01-4195-20-1234 | NHRS Group I - 30%          | 0           | 0           | 0              | 0               | 250            | NHRS Group I - 13.53% @ 30%                 | 250           | 100.0%   |
| Cemetery              | 01-4195-20-1290 | Longevity                   | 0           | 0           | 0              | 0               | 0              | No longer used                              | 0             | 0.0%     |
| Cemetery              | 01-4195-40-2410 | Electricity                 | 766         | 1,104       | 1,100          | 428             | 1,100          | Electricity                                 | 0             | 0.0%     |
| Cemetery              | 01-4195-40-2412 | Water                       | 2,038       | 355         | 700            | 1,369           | 800            | Water - Increase 14%                        | 100           | 14.3%    |
| Cemetery              | 01-4195-40-2430 | Equip Repair/Maint          | 1,741       | 949         | 1,900          | 455             | 2,500          | Facility Repair/Maint                       | 600           | 31.6%    |
| Cemetery              | 01-4195-40-2432 | Headstone Repair            | 0           | 398         | 100            | 0               | 200            | Headstone Repair                            | 100           | 100.0%   |
| Cemetery              | 01-4195-40-2451 | Outside Hire                | 37,862      | 42,786      | 40,000         | 21,836          | 36,000         | Outside Hire                                | -4,000        | -10.0%   |

| Function                 | G/L code        | Account Description            | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                     | \$\$ change   | % change |
|--------------------------|-----------------|--------------------------------|-------------|-------------|----------------|-----------------|----------------|-------------------------------------------|---------------|----------|
| Cemetery                 | 01-4195-40-2470 | Tree Care                      | 600         | 200         | 600            | 0               | 500            | Tree Care                                 | -100          | -16.7%   |
| Cemetery                 | 01-4195-50-2560 | Dues & Subscriptions           | 1,435       | 580         | 300            | 90              | 300            | Cemetery Assoc Dues                       | 0             | 0.0%     |
| Cemetery                 | 01-4195-50-2565 | Software Licenses              | 0           | 0           | 3,180          | 0               | 3,200          | Cem.SW Lic & Website hosting              | 20            | 0.6%     |
| Cemetery                 | 01-4195-60-2610 | Supplies - General             | 6,126       | 3,898       | 2,910          | 621             | 4,500          | Supplies - General                        | 1,590         | 54.6%    |
| Cemetery                 | 01-4195-60-2613 | Fertilizer & Lime              | 0           | 0           | 2,090          | 0               | 2,000          | Fertilizer                                | -90           | -4.3%    |
| Cemetery                 | 01-4195-60-2667 | Loam                           | 0           | 0           | 0              | 0               | 0              | Loam                                      | 0             | 0.0%     |
| Cemetery                 | 01-4195-80-2612 | Equipment Purchases            | 0           | 0           | 150            | 0               | 300            | Hand tools as needed                      | 150           | 100.0%   |
| <b>Cemetery Total</b>    |                 |                                |             |             | <b>65,130</b>  |                 | <b>67,210</b>  |                                           | <b>2,080</b>  |          |
| Insurance                | 01-4196-50-2525 | Property/Liability Insurance   | 106,255     | 146,719     | 163,000        | 167,688         | 179,450        | PRIMEX - P&L Insurance                    | 16,450        | 10.1%    |
| Insurance                | 01-4196-50-2529 | Insurance Deductible           | 0           | 0           | 2,000          | 0               | 2,000          | Insurance Deductible                      | 0             | 0.0%     |
| <b>Insurance Total</b>   |                 |                                |             |             | <b>165,000</b> |                 | <b>181,450</b> |                                           | <b>16,450</b> |          |
| Contingency              | 01-4199-80-2870 | Contingency Fund               | 0           | 0           | 0              | 0               | 0              | \$120,000 Separate WA to come from Fund B | 0             | 0.0%     |
| <b>Contingency Total</b> |                 |                                |             |             | <b>0</b>       |                 | <b>0</b>       |                                           | <b>0</b>      |          |
| Police                   | 01-4210-10-1110 | Full Time Wages                | 1,150,459   | 1,132,683   | 1,164,200      | 346,211         | 1,164,200      | Full Time Wages                           | 0             | 0.0%     |
| Police                   | 01-4210-10-1111 | FT Clerical                    | 60,408      | 44,404      | 68,200         | 22,290          | 72,000         | FT Clerical                               | 3,800         | 5.6%     |
| Police                   | 01-4210-10-1112 | Supervisor Wages               | 172,012     | 184,711     | 320,500        | 50,348          | 335,000        | Chief & Captains                          | 14,500        | 4.5%     |
| Police                   | 01-4210-10-1115 | Wages, PT                      | 0           | 0           | 250            | 0               | 300            | Wages, PT                                 | 50            | 20.0%    |
| Police                   | 01-4210-10-1119 | Traffic Aids                   | 18,956      | 20,369      | 24,530         | 4,398           | 24,500         | Traffic Aids                              | -30           | -0.1%    |
| Police                   | 01-4210-10-1140 | Overtime                       | 120,310     | 137,784     | 120,000        | 35,805          | 120,000        | Overtime                                  | 0             | 0.0%     |
| Police                   | 01-4210-10-1141 | Overtime-Clerical              | 5,672       | 3,693       | 7,170          | 2,955           | 7,000          | Overtime-Clerical                         | -170          | -2.4%    |
| Police                   | 01-4210-20-1210 | Health Insurance               | 286,474     | 296,567     | 332,090        | 80,249          | 334,460        | Health insurance & BBH                    | 2,370         | 0.7%     |
| Police                   | 01-4210-20-1211 | Dental Insurance               | 23,821      | 22,851      | 24,000         | 6,970           | 24,500         | Dental Insurance & BBD                    | 500           | 2.1%     |
| Police                   | 01-4210-20-1220 | Social Security                | 6,342       | 5,665       | 6,210          | 1,920           | 6,300          | Social Security 6.2 %                     | 90            | 1.4%     |
| Police                   | 01-4210-20-1225 | Medicare                       | 24,288      | 24,638      | 24,720         | 8,161           | 24,980         | Medicare 1.45%                            | 260           | 1.1%     |
| Police                   | 01-4210-20-1230 | Deferred Compensation - 70%    | 3,331       | 2,932       | 3,760          | 1,298           | 3,530          | 457b Town contribution 7% @ 70%           | -230          | -6.1%    |
| Police                   | 01-4210-20-1234 | NHRS Group I - 30%             | 0           | 0           | 0              | 0               | 2,930          | NHRS Group I - 13.53% @ 30%               | 2,930         | 100.0%   |
| Police                   | 01-4210-20-1235 | Group II Retirement - Police   | 497,931     | 519,401     | 501,950        | 154,806         | 501,950        | Group II Retirement - Police              | 0             | 0.0%     |
| Police                   | 01-4210-20-1240 | Education Reimbursement        | 0           | 0           | 1,400          | 0               | 1,400          | Education Reimbursement                   | 0             | 0.0%     |
| Police                   | 01-4210-20-1266 | Sick Leave Incentive           | 26,892      | 18,652      | 29,500         | 23,212          | 30,000         | Sick Leave Incentive                      | 500           | 1.7%     |
| Police                   | 01-4210-20-1269 | Vacation Buyout-Union Contract | 4,036       | 26,893      | 7,000          | 15,320          | 10,000         | Vacation Buyout                           | 3,000         | 42.9%    |
| Police                   | 01-4210-20-1290 | Longevity                      | 19,523      | 23,765      | 24,000         | 1,438           | 15,100         | Longevity                                 | -8,900        | -37.1%   |
| Police                   | 01-4210-20-1294 | Educ. & Training/Prof. Dev.    | 6,071       | 9,979       | 7,500          | 1,495           | 11,000         | Educ. & Training/Prof. Dev.               | 3,500         | 46.7%    |
| Police                   | 01-4210-20-1295 | Educational Incentive          | 19,770      | 20,877      | 21,250         | 6,520           | 21,250         | Educational Incentive                     | 0             | 0.0%     |
| Police                   | 01-4210-30-2336 | Blood Analysis                 | 0           | 150         | 250            | 0               | 250            | Blood Analysis                            | 0             | 0.0%     |
| Police                   | 01-4210-30-2337 | Crime Lab                      | 706         | 1,497       | 1,200          | 120             | 1,200          | Crime Lab                                 | 0             | 0.0%     |
| Police                   | 01-4210-30-2341 | Telephone                      | 13,891      | 14,203      | 15,000         | 5,160           | 15,000         | Telephone                                 | 0             | 0.0%     |
| Police                   | 01-4210-30-2343 | Internet Service               | 2,961       | 3,037       | 3,600          | 1,071           | 3,000          | Internet Service                          | -600          | -16.7%   |
| Police                   | 01-4210-30-2350 | Physicals/Alcohol/Drug Tests   | 1,353       | 1,766       | 1,500          | 0               | 2,700          | Physicals/Alcohol/Drug Tests              | 1,200         | 80.0%    |
| Police                   | 01-4210-30-2374 | Custodian                      | 11,318      | 10,764      | 12,000         | 2,691           | 16,000         | New cleaning contractor Nov 2023          | 4,000         | 33.3%    |
| Police                   | 01-4210-30-2380 | Uniform Cleaning               | 4,540       | 3,438       | 4,800          | 638             | 4,800          | Uniform Cleaning                          | 0             | 0.0%     |
| Police                   | 01-4210-40-2410 | Electricity                    | 27,491      | 23,439      | 21,700         | 4,480           | 23,000         | Electricity                               | 1,300         | 6.0%     |
| Police                   | 01-4210-40-2411 | Heat                           | 1,820       | 2,709       | 3,000          | 115             | 3,000          | Heat                                      | 0             | 0.0%     |

| Function            | G/L code        | Account Description             | FY22 Actual | FY23 Actual | FY24 Adopted     | FY24 Actual YTD | FY25 Proposed    | NOTES                                        | \$\$ change    | % change |
|---------------------|-----------------|---------------------------------|-------------|-------------|------------------|-----------------|------------------|----------------------------------------------|----------------|----------|
| Police              | 01-4210-40-2412 | Water                           | 1,893       | 1,903       | 2,000            | 333             | 2,000            | Water                                        | 0              | 0.0%     |
| Police              | 01-4210-40-2425 | Vehicle Repairs                 | 30,142      | 17,847      | 20,000           | 7,207           | 22,000           | Vehicle Repairs                              | 2,000          | 10.0%    |
| Police              | 01-4210-40-2429 | Radio Replacement and Repair    | 5,869       | 14,492      | 8,500            | 750             | 10,000           | Radio Replacement and Repair                 | 1,500          | 17.6%    |
| Police              | 01-4210-40-2440 | Equipment Rental                | 2,830       | 3,294       | 3,400            | 733             | 3,600            | Equipment Rental                             | 200            | 5.9%     |
| Police              | 01-4210-40-2451 | Outside Hire - Prof Serv        | 0           | 0           | 0                | 0               | 73,000           | Prosecutor Position                          | 73,000         | 100.0%   |
| Police              | 01-4210-50-2550 | Printing                        | 1,367       | 1,390       | 1,200            | 331             | 1,500            | Printing                                     | 300            | 25.0%    |
| Police              | 01-4210-50-2551 | Advertising                     | 0           | 0           | 500              | 0               | 500              | Advertising                                  | 0              | 0.0%     |
| Police              | 01-4210-50-2560 | Dues & Subscriptions            | 834         | 1,132       | 1,000            | 928             | 1,300            | Dues & Subscriptions                         | 300            | 30.0%    |
| Police              | 01-4210-50-2565 | Software License                | 12,919      | 17,414      | 15,700           | 8,003           | 18,600           | Software License - AFIS new                  | 2,900          | 18.5%    |
| Police              | 01-4210-50-2580 | Public Relations                | 482         | 807         | 750              | 0               | 1,250            | Public Relations                             | 500            | 66.7%    |
| Police              | 01-4210-60-2614 | Ammunition & Supplies           | 4,018       | 6,218       | 5,000            | 2,677           | 7,000            | Ammunition & Supplies                        | 2,000          | 40.0%    |
| Police              | 01-4210-60-2615 | Uniforms                        | 6,956       | 15,022      | 11,000           | 3,439           | 15,000           | Uniforms                                     | 4,000          | 36.4%    |
| Police              | 01-4210-60-2620 | Office Supplies                 | 2,823       | 2,599       | 3,000            | 775             | 3,000            | Office Supplies                              | 0              | 0.0%     |
| Police              | 01-4210-60-2621 | Computer Equipment              | 20,271      | 11,423      | 14,000           | 3,583           | 14,000           | Computer Equipment                           | 0              | 0.0%     |
| Police              | 01-4210-60-2625 | Postage                         | 1,047       | 1,082       | 1,500            | 152             | 1,500            | Postage                                      | 0              | 0.0%     |
| Police              | 01-4210-60-2635 | Gasoline                        | 37,176      | 45,045      | 44,500           | 7,784           | 47,000           | Gasoline                                     | 2,500          | 5.6%     |
| Police              | 01-4210-60-2643 | Body Warn Cameras               | 96          | 0           | 100              | 0               | 16,000           | Body Worn Cam. Yearly- parially offset grant | 15,900         | 15900.0% |
| Police              | 01-4210-60-2653 | Tools & Equipment               | 1,435       | 2,253       | 2,000            | 195             | 2,000            | Tools & Equipment                            | 0              | 0.0%     |
| Police              | 01-4210-60-2654 | Tires                           | 8,198       | 6,583       | 10,500           | 1,467           | 10,500           | Tires                                        | 0              | 0.0%     |
| Police              | 01-4210-60-2660 | Vehicle Supplies                | 517         | 798         | 800              | 16              | 800              | Vehicle Supplies                             | 0              | 0.0%     |
| Police              | 01-4210-60-2670 | Books & Periodicals             | 882         | 569         | 1,000            | 595             | 1,000            | Books & Periodicals                          | 0              | 0.0%     |
| Police              | 01-4210-70-2740 | New Equipment, Capital          | 8,738       | 8,545       | 13,000           | 0               | 10,000           | New Equipment, Capital                       | -3,000         | -23.1%   |
| Police              | 01-4210-70-2750 | Furniture and Fixtures - Office | 285         | 6,210       | 500              | 0               | 1,000            | Furniture and Fixtures - Office              | 500            | 100.0%   |
| Police              | 01-4210-70-2760 | New Vehicles                    | 90,326      | 68,349      | 90,200           | -1,000          | 101,200          | New Vehicles                                 | 11,000         | 12.2%    |
| Police              | 01-4210-70-2761 | Motorcycle Lease                | 0           | 4,938       | 4,950            | 4,938           | 4,950            | Motorcycle Lease                             | 0              | 0.0%     |
| Police              | 01-4210-80-2811 | Prisoner Care                   | 0           | 0           | 30               | 0               | 30               | Prisoner Care                                | 0              | 0.0%     |
| Police              | 01-4210-80-2825 | Meetings & Conferences          | 1,355       | 2,338       | 1,500            | 1,153           | 1,500            | Meetings & Conferences                       | 0              | 0.0%     |
| <b>Police Total</b> |                 |                                 |             |             | <b>3,007,910</b> |                 | <b>3,149,580</b> |                                              | <b>141,670</b> |          |
| Rescue              | 01-4215-10-1115 | Wages, PT Perm/Call Pay         | 511,299     | 531,840     | 578,500          | 190,129         | 648,300          | PT EMT wages                                 | 69,800         | 12.1%    |
| Rescue              | 01-4215-10-1140 | Overtime                        | 5,289       | 18,047      | 5,500            | 16,036          | 10,000           | OT                                           | 4,500          | 81.8%    |
| Rescue              | 01-4215-20-1220 | Social Security                 | 31,430      | 33,907      | 36,210           | 13,497          | 41,500           | Social Security 6.2 %                        | 5,290          | 14.6%    |
| Rescue              | 01-4215-20-1225 | Medicare                        | 7,351       | 7,930       | 8,470            | 3,157           | 9,900            | Medicare 1.45%                               | 1,430          | 16.9%    |
| Rescue              | 01-4215-20-1294 | Educat. & Training/Prof. Dev.   | 2,015       | 3,748       | 2,500            | 448             | 3,500            | Educat. & Training/Prof. Dev.                | 1,000          | 40.0%    |
| Rescue              | 01-4215-20-1296 | Supplemental Vol. Insur.        | 3,524       | 3,536       | 4,300            | 3,536           | 4,000            | Supplemental Vol. Insur.                     | -300           | -7.0%    |
| Rescue              | 01-4215-30-2305 | Amb Billing Service Fee         | 27,347      | 30,419      | 30,000           | 5,761           | 30,800           | Amb Billing Service Fee                      | 800            | 2.7%     |
| Rescue              | 01-4215-30-2341 | Telephone                       | 5,960       | 5,395       | 5,000            | 1,602           | 5,500            | Telephone                                    | 500            | 10.0%    |
| Rescue              | 01-4215-40-2425 | Vehicle Repairs                 | 13,123      | 9,948       | 11,000           | 3,373           | 11,000           | Vehicle Repairs                              | 0              | 0.0%     |
| Rescue              | 01-4215-40-2429 | Radio Replacement and Repair    | 1,426       | 1,820       | 4,500            | 291             | 4,000            | Radio Replacement and Repair                 | -500           | -11.1%   |
| Rescue              | 01-4215-40-2430 | Equip Repair/Maint              | 2,720       | 4,242       | 4,000            | 3,099           | 4,500            | Equip Repair/Maint                           | 500            | 12.5%    |
| Rescue              | 01-4215-50-2560 | Dues & Subscriptions            | 330         | 360         | 400              | 0               | 400              | Dues & Subscriptions                         | 0              | 0.0%     |
| Rescue              | 01-4215-60-2615 | Uniforms                        | 1,053       | 2,337       | 1,400            | 88              | 2,300            | Uniforms                                     | 900            | 64.3%    |
| Rescue              | 01-4215-60-2621 | Computer Equipment              | 139         | 0           | 1,000            | 0               | 1,000            | Computer Equipment                           | 0              | 0.0%     |

| Function            | G/L code        | Account Description          | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                            | \$\$ change   | % change |
|---------------------|-----------------|------------------------------|-------------|-------------|----------------|-----------------|----------------|----------------------------------|---------------|----------|
| Rescue              | 01-4215-60-2625 | Postage                      | 100         | 89          | 50             | 0               | 100            | Postage                          | 50            | 100.0%   |
| Rescue              | 01-4215-60-2635 | Gasoline                     | 964         | 1,180       | 1,000          | 138             | 1,200          | Gasoline                         | 200           | 20.0%    |
| Rescue              | 01-4215-60-2636 | Diesel Fuel                  | 5,961       | 10,325      | 6,200          | 838             | 8,000          | Diesel Fuel                      | 1,800         | 29.0%    |
| Rescue              | 01-4215-60-2680 | ALS Supplies                 | 6,835       | 6,744       | 6,000          | 4,372           | 7,200          | ALS Supplies                     | 1,200         | 20.0%    |
| Rescue              | 01-4215-60-2685 | Oxygen                       | 1,284       | 1,864       | 1,300          | 170             | 1,400          | Oxygen                           | 100           | 7.7%     |
| Rescue              | 01-4215-60-2686 | BLS Supplies                 | 9,775       | 7,260       | 5,500          | 3,652           | 7,000          | BLS Supplies                     | 1,500         | 27.3%    |
| Rescue              | 01-4215-60-2690 | Misc. Supplies               | 1,732       | 633         | 500            | 306             | 600            | Misc. Supplies                   | 100           | 20.0%    |
| <b>Rescue Total</b> |                 |                              |             |             | <b>713,330</b> |                 | <b>802,200</b> |                                  | <b>88,870</b> |          |
| Fire                | 01-4220-10-1110 | Full Time Wages              | 101,579     | 102,923     | 111,050        | 36,673          | 117,200        | Fire Chief Wages                 | 6,150         | 5.5%     |
| Fire                | 01-4220-10-1111 | FT Clerical/Fire Insp        | 84,748      | 121,369     | 99,250         | 63,886          | 108,900        | FT Wages Deputy Chiefs           | 9,650         | 9.7%     |
| Fire                | 01-4220-10-1112 | Supervisor Wages             | 78,354      | 55,447      | 94,080         | 0               | 104,700        | Capt Fire/Rescue                 | 10,620        | 11.3%    |
| Fire                | 01-4220-10-1114 | PT Wages & Mechanic          | 9,675       | 3,689       | 10,000         | 0               | 3,000          | Mechanic wages                   | -7,000        | -70.0%   |
| Fire                | 01-4220-10-1115 | Wages, PT Perm/Call Pay      | 73,270      | 110,261     | 90,000         | 6,782           | 110,000        | PT & Call Fire                   | 20,000        | 22.2%    |
| Fire                | 01-4220-20-1210 | Health Insurance             | 43,260      | 49,015      | 49,980         | 18,140          | 54,600         | Health insurance & BBH           | 4,620         | 9.2%     |
| Fire                | 01-4220-20-1211 | Dental Insurance             | 2,349       | 2,450       | 2,350          | 851             | 2,600          | Dental Insurance & BBD           | 250           | 10.6%    |
| Fire                | 01-4220-20-1220 | Social Security              | 1,932       | 7,072       | 6,200          | 415             | 6,820          | Social Security 6.2 %            | 620           | 10.0%    |
| Fire                | 01-4220-20-1225 | Medicare                     | 4,463       | 5,905       | 5,870          | 1,671           | 6,450          | Medicare 1.45%                   | 580           | 9.9%     |
| Fire                | 01-4220-20-1235 | Group II Retirement - Fire   | 86,783      | 91,405      | 90,910         | 31,364          | 100,400        | Group II Retirement - Fire       | 9,490         | 10.4%    |
| Fire                | 01-4220-20-1266 | Sick Leave Incentive         | 8,164       | 8,603       | 8,200          | 1,637           | 8,500          | annual - sick leave payout       | 300           | 3.7%     |
| Fire                | 01-4220-20-1290 | Longevity                    | 750         | 750         | 1,250          | 0               | 1,250          | Longevity                        | 0             | 0.0%     |
| Fire                | 01-4220-20-1294 | Educ. & Training/Prof. Dev.  | 4,649       | 3,588       | 6,000          | 2,643           | 5,000          | Educ. & Training/Prof. Dev.      | -1,000        | -16.7%   |
| Fire                | 01-4220-20-1296 | Supplemental Vol. Insur.     | 3,524       | 3,536       | 4,000          | 3,536           | 4,000          | Supplemental Vol. Insur.         | 0             | 0.0%     |
| Fire                | 01-4220-30-2341 | Telephone                    | 7,691       | 6,400       | 7,700          | 2,343           | 6,600          | Telephone                        | -1,100        | -14.3%   |
| Fire                | 01-4220-30-2343 | Internet Service             | 3,376       | 3,757       | 3,500          | 1,171           | 3,900          | Internet Service                 | 400           | 11.4%    |
| Fire                | 01-4220-30-2350 | Physicals/Alcohol/Drug Tests | 1,875       | 3,392       | 2,800          | 2,195           | 3,500          | Physicals/Alcohol/Drug Tests     | 700           | 25.0%    |
| Fire                | 01-4220-30-2374 | Custodian                    | 3,156       | 5,205       | 3,160          | 2,672           | 7,300          | New cleaning contractor Nov 2023 | 4,140         | 131.0%   |
| Fire                | 01-4220-40-2410 | Electricity                  | 11,596      | 15,501      | 7,000          | 4,376           | 10,000         | Electricity                      | 3,000         | 42.9%    |
| Fire                | 01-4220-40-2411 | Heat                         | 8,179       | 12,183      | 11,600         | 90              | 12,000         | Heat                             | 400           | 3.4%     |
| Fire                | 01-4220-40-2412 | Water                        | 6,112       | 5,694       | 6,000          | 1,475           | 6,000          | Water                            | 0             | 0.0%     |
| Fire                | 01-4220-40-2425 | Vehicle Repairs              | 36,853      | 26,281      | 21,000         | 21,390          | 28,000         | Vehicle Repairs                  | 7,000         | 33.3%    |
| Fire                | 01-4220-40-2430 | Equip Repair/Maint           | 7,754       | 6,118       | 6,300          | 297             | 6,300          | Equip Repair/Maint               | 0             | 0.0%     |
| Fire                | 01-4220-50-2560 | Dues & Subscriptions         | 5,731       | 7,429       | 6,100          | 4,000           | 6,800          | Dues & Subscriptions             | 700           | 11.5%    |
| Fire                | 01-4220-60-2610 | Supplies - General           | 2,473       | 3,604       | 2,500          | 401             | 3,000          | Supplies - General               | 500           | 20.0%    |
| Fire                | 01-4220-60-2615 | Uniforms                     | 2,281       | 2,721       | 2,300          | 98              | 2,500          | Uniforms                         | 200           | 8.7%     |
| Fire                | 01-4220-60-2616 | Protective Clothing          | 21,980      | 20,866      | 21,000         | 2,354           | 20,000         | Protective Clothing              | -1,000        | -4.8%    |
| Fire                | 01-4220-60-2620 | Office Supplies              | 1,096       | 1,350       | 1,800          | 38              | 1,400          | Office Supplies                  | -400          | -22.2%   |
| Fire                | 01-4220-60-2621 | Computer Equipment           | 2,898       | 3,150       | 4,500          | 879             | 3,500          | Computer Equipment               | -1,000        | -22.2%   |
| Fire                | 01-4220-60-2624 | Education & Prevention       | 1,500       | 762         | 1,500          | 0               | 1,000          | Education & Prevention           | -500          | -33.3%   |
| Fire                | 01-4220-60-2625 | Postage                      | 316         | 449         | 300            | 0               | 400            | Postage                          | 100           | 33.3%    |
| Fire                | 01-4220-60-2635 | Gasoline                     | 4,881       | 5,446       | 5,100          | 727             | 5,700          | Gasoline                         | 600           | 11.8%    |
| Fire                | 01-4220-60-2636 | Diesel Fuel                  | 3,287       | 9,683       | 3,500          | 1,301           | 7,000          | Diesel Fuel                      | 3,500         | 100.0%   |
| Fire                | 01-4220-60-2651 | Breathing Apparatus          | 25,174      | 16,640      | 25,000         | 8,167           | 21,000         | Breathing Apparatus              | -4,000        | -16.0%   |

| Function                | G/L code        | Account Description          | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                   | \$\$ change   | % change |
|-------------------------|-----------------|------------------------------|-------------|-------------|----------------|-----------------|----------------|-----------------------------------------|---------------|----------|
| Fire                    | 01-4220-60-2652 | Radios and Pagers            | 7,735       | 9,747       | 11,000         | 2,689           | 10,000         | Radios and Pagers                       | -1,000        | -9.1%    |
| Fire                    | 01-4220-60-2653 | Tools & Equipment            | 14,221      | 16,524      | 15,000         | 3,123           | 16,000         | Tools & Equipment                       | 1,000         | 6.7%     |
| Fire                    | 01-4220-60-2654 | Tires                        | 0           | 630         | 3,000          | 0               | 0              | Tires                                   | -3,000        | -100.0%  |
| Fire                    | 01-4220-80-2762 | Equip Lease Payment          | 1,378       | 1,187       | 1,400          | 0               | 300            | Equip Lease Payment                     | -1,100        | -78.6%   |
| Fire                    | 01-4220-80-2820 | Mileage                      | 0           | 0           | 200            | 0               | 100            | Mileage                                 | -100          | -50.0%   |
| <b>Fire Total</b>       |                 |                              |             |             | <b>752,400</b> |                 | <b>815,720</b> |                                         | <b>63,320</b> |          |
| Emerg Mgmt              | 01-4290-50-2560 | Dues & Subscriptions         | 9,053       | 9,777       | 10,000         | 10,578          | 11,000         | Onsolve,LLC - Code Red Renewal          | 1,000         | 10.0%    |
| <b>Emerg Mgmt Total</b> |                 |                              |             |             | <b>10,000</b>  |                 | <b>11,000</b>  |                                         | <b>1,000</b>  |          |
| Dispatch                | 01-4299-10-1110 | Full Time Wages              | 246,700     | 239,624     | 287,600        | 91,983          | 303,000        | FT wages - 5 FT positions               | 15,400        | 5.4%     |
| Dispatch                | 01-4299-10-1115 | Wages, PT Perm/Call Pay      | 17,852      | 28,923      | 20,140         | 3,664           | 20,000         | PT wages                                | -140          | -0.7%    |
| Dispatch                | 01-4299-10-1140 | Overtime                     | 19,538      | 25,661      | 21,500         | 11,850          | 22,700         | Overtime                                | 1,200         | 5.6%     |
| Dispatch                | 01-4299-20-1210 | Health Insurance             | 132,885     | 126,009     | 159,410        | 44,818          | 163,220        | Health insurance & BBH                  | 3,810         | 2.4%     |
| Dispatch                | 01-4299-20-1211 | Dental Insurance             | 5,596       | 5,143       | 6,200          | 1,738           | 6,200          | Dental Insurance & BBD                  | 0             | 0.0%     |
| Dispatch                | 01-4299-20-1220 | Social Security              | 17,362      | 18,308      | 20,420         | 6,919           | 21,400         | Social Security 6.2 %                   | 980           | 4.8%     |
| Dispatch                | 01-4299-20-1225 | Medicare                     | 4,072       | 4,282       | 4,780          | 1,618           | 5,000          | Medicare 1.45%                          | 220           | 4.6%     |
| Dispatch                | 01-4299-20-1230 | Deferred Compensation - 70%  | 10,495      | 9,833       | 12,000         | 3,694           | 14,850         | 457b Town contribution 7% @ 70%         | 2,850         | 23.8%    |
| Dispatch                | 01-4299-20-1234 | NHRS Group I - 30%           | 0           | 0           | 0              | 0               | 12,300         | NHRS Group I - 13.53% @ 30%             | 12,300        | 100.0%   |
| Dispatch                | 01-4299-20-1266 | Sick Leave Incentive         | 5,558       | 5,481       | 6,000          | 421             | 6,000          | Sick Leave Incentive                    | 0             | 0.0%     |
| Dispatch                | 01-4299-20-1290 | Longevity                    | 891         | 1,606       | 1,500          | 0               | 2,250          | Longevity                               | 750           | 50.0%    |
| Dispatch                | 01-4299-20-1294 | Educ. & Training/Prof. Dev.  | 620         | 632         | 1,500          | 0               | 1,500          | Educ. & Training/Prof. Dev.             | 0             | 0.0%     |
| Dispatch                | 01-4299-30-2341 | Telephone                    | 7,347       | 8,350       | 8,000          | 2,111           | 8,500          | Telephone                               | 500           | 6.3%     |
| Dispatch                | 01-4299-30-2343 | Internet Service             | 2,443       | 3,037       | 3,100          | 607             | 2,700          | Internet Service                        | -400          | -12.9%   |
| Dispatch                | 01-4299-30-2350 | Physicals/Alcohol/Drug Tests | 125         | 225         | 750            | 0               | 750            | Physicals/Alcohol/Drug Tests            | 0             | 0.0%     |
| Dispatch                | 01-4299-30-2430 | Equip Repair/Maint           | 1,300       | 3,248       | 1,500          | 399             | 1,500          | Equip Repair/Maint                      | 0             | 0.0%     |
| Dispatch                | 01-4299-40-2440 | Equipment Rental             | 0           | 99          | 1,800          | 0               | 1,800          | Equipment Rental                        | 0             | 0.0%     |
| Dispatch                | 01-4299-50-2560 | Dues & Subscriptions         | 395         | 361         | 450            | 0               | 450            | Dues & Subscriptions                    | 0             | 0.0%     |
| Dispatch                | 01-4299-50-2565 | Software License             | 6,012       | 6,362       | 7,000          | 7,718           | 7,000          | Software License                        | 0             | 0.0%     |
| Dispatch                | 01-4299-60-2615 | Uniforms                     | 1,136       | 530         | 1,700          | 91              | 2,500          | Uniforms                                | 800           | 47.1%    |
| Dispatch                | 01-4299-60-2620 | Office Supplies              | 356         | 271         | 500            | 0               | 500            | Office Supplies                         | 0             | 0.0%     |
| Dispatch                | 01-4299-60-2621 | Computer Equipment           | 1,494       | 7,339       | 3,000          | 382             | 3,000          | Computer Equipment                      | 0             | 0.0%     |
| Dispatch                | 01-4299-60-2625 | Postage                      | 55          | 0           | 50             | 0               | 50             | Postage                                 | 0             | 0.0%     |
| Dispatch                | 01-4299-80-2612 | Equipment Purchases          | 1,009       | 3,229       | 1,250          | 0               | 2,000          | Equipment Purchases                     | 750           | 60.0%    |
| <b>Dispatch Total</b>   |                 |                              |             |             | <b>570,150</b> |                 | <b>609,170</b> |                                         | <b>39,020</b> |          |
| DPW Admin               | 01-4311-10-1110 | Full Time Wages              | 177,444     | 201,868     | 254,800        | 82,224          | 270,000        | 3 FT - DPW Dir, AssistDir,ExecAssist    | 15,200        | 6.0%     |
| DPW Admin               | 01-4311-10-1115 | Wages, PT Perm               | 22,983      | 26,673      | 28,000         | 11,629          | 39,500         | PT Clerical - Increase hrs/week to 29.5 | 11,500        | 41.1%    |
| DPW Admin               | 01-4311-10-1116 | Part Time Stormwater intern  | 0           | 0           | 15,000         | 0               | 0              | PT - Stormwater intern - offset MS-4    | -15,000       | -100.0%  |
| DPW Admin               | 01-4311-10-1140 | Overtime                     | 704         | 407         | 750            | 49              | 750            | Overtime                                | 0             | 0.0%     |
| DPW Admin               | 01-4311-20-1210 | Health Insurance             | 24,766      | 27,992      | 59,240         | 11,474          | 34,000         | Health insurance & BBH                  | -25,240       | -42.6%   |
| DPW Admin               | 01-4311-20-1211 | Dental Insurance             | 2,828       | 2,556       | 3,660          | 960             | 3,600          | Dental Insurance & BBD                  | -60           | -1.6%    |
| DPW Admin               | 01-4311-20-1220 | Social Security              | 14,145      | 15,930      | 18,510         | 6,870           | 19,500         | Social Security 6.2%                    | 990           | 5.3%     |
| DPW Admin               | 01-4311-20-1225 | Medicare                     | 3,308       | 3,726       | 4,330          | 1,607           | 4,760          | Medicare 1.45%                          | 430           | 9.9%     |
| DPW Admin               | 01-4311-20-1230 | Deferred Compensation - 70%  | 9,660       | 10,785      | 14,020         | 4,788           | 13,230         | 457b Town contribution 7% @ 70%         | -790          | -5.6%    |

| Function               | G/L code        | Account Description             | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                       | \$\$ change    | % change |
|------------------------|-----------------|---------------------------------|-------------|-------------|----------------|-----------------|----------------|---------------------------------------------|----------------|----------|
| DPW Admin              | 01-4311-20-1230 | NHRS Group I - 30%              | 0           | 0           | 0              | 0               | 11,000         | NHRS Group I - 13.53% @ 30%                 | 11,000         | 100.0%   |
| DPW Admin              | 01-4311-20-1266 | Sick Leave Incentive            | 6,112       | 4,169       | 5,500          | 1,191           | 5,000          | annual - sick leave payout                  | -500           | -9.1%    |
| DPW Admin              | 01-4311-20-1290 | Longevity                       | 750         | 757         | 750            | 0               | 1,000          | Longevity                                   | 250            | 33.3%    |
| DPW Admin              | 01-4311-20-1294 | Educat. & Training/Prof. Dev.   | 1,276       | 2,313       | 3,000          | 1,401           | 6,000          | Educat. & Training/Prof. Dev.               | 3,000          | 100.0%   |
| DPW Admin              | 01-4311-30-2310 | Engineering                     | 31,624      | 7,081       | 20,000         | 875             | 20,000         | Engineering - Misc                          | 0              | 0.0%     |
| DPW Admin              | 01-4311-30-2341 | Telephone                       | 6,966       | 6,612       | 7,100          | 1,630           | 7,500          | Nextiva,Verizon,MCI,Consolidated            | 400            | 5.6%     |
| DPW Admin              | 01-4311-30-2343 | Internet Service                | 4,853       | 3,336       | 5,000          | 1,273           | 4,200          | Comcast - Internet                          | -800           | -16.0%   |
| DPW Admin              | 01-4311-30-2374 | Custodian                       | 2,210       | 2,295       | 2,300          | 510             | 4,000          | New cleaning contractor Nov 2023            | 1,700          | 73.9%    |
| DPW Admin              | 01-4311-30-2396 | Storm Water II Project          | 1,618       | 4,750       | 2,750          | 1,768           | 0              | MS4 - Stormwater - move to 01-4312-44-xxx   | -2,750         | -100.0%  |
| DPW Admin              | 01-4311-40-2410 | Electricity                     | 12,330      | 25,431      | 17,300         | 3,169           | 17,300         | Electricity                                 | 0              | 0.0%     |
| DPW Admin              | 01-4311-40-2411 | Heat                            | 5,127       | 8,574       | 11,450         | 265             | 8,500          | Heat                                        | -2,950         | -25.8%   |
| DPW Admin              | 01-4311-40-2412 | Water                           | 1,420       | 1,223       | 1,490          | 370             | 1,700          | Water                                       | 210            | 14.1%    |
| DPW Admin              | 01-4311-40-2430 | Equip Repair/Maint              | 11,760      | 7,427       | 9,000          | 2,883           | 0              | Equip Repair/Maint - moved to 4312          | -9,000         | -100.0%  |
| DPW Admin              | 01-4311-50-2551 | Advertising                     | 1,102       | 1,269       | 1,500          | 192             | 1,500          | Advertising                                 | 0              | 0.0%     |
| DPW Admin              | 01-4311-50-2560 | Dues & Subscriptions            | 1,698       | 4,063       | 3,000          | 0               | 3,500          | Dues & Subscriptions                        | 500            | 16.7%    |
| DPW Admin              | 01-4311-60-2620 | Office Supplies                 | 2,685       | 4,620       | 3,500          | 1,260           | 4,000          | Office Supplies                             | 500            | 14.3%    |
| DPW Admin              | 01-4311-60-2621 | Computer Equipment              | 2,326       | 5,930       | 8,900          | 3,757           | 8,000          | Computer replacement & misc                 | -900           | -10.1%   |
| DPW Admin              | 01-4311-60-2625 | Postage                         | 506         | 506         | 400            | 34              | 500            | Postage                                     | 100            | 25.0%    |
| DPW Admin              | 01-4311-70-2750 | Furniture and Fixtures - Office | 851         | 319         | 1,500          | 600             | 2,000          | Misc office furnishings                     | 500            | 33.3%    |
| DPW Admin              | 01-4311-80-2820 | Mileage                         | 0           | 97          | 150            | 0               | 150            | Reimb mileage - Town business               | 0              | 0.0%     |
| <b>DPW Admin Total</b> |                 |                                 |             |             | <b>502,900</b> |                 | <b>491,190</b> |                                             | <b>-11,710</b> |          |
| DPW Hwy&Sts            | 01-4312-10-1110 | Full Time Wages                 | 473,407     | 409,354     | 544,000        | 148,397         | 570,000        | FT wages - includes mechanic was separate F | 26,000         | 4.8%     |
| DPW Hwy&Sts            | 01-4312-10-1115 | Wages, PT Perm                  | 43,106      | 35,750      | 82,000         | 18,345          | 60,100         | PT Perm & seasonal                          | -21,900        | -26.7%   |
| DPW Hwy&Sts            | 01-4312-10-1140 | Overtime                        | 81,302      | 73,219      | 114,700        | 4,380           | 100,000        | Overtime                                    | -14,700        | -12.8%   |
| DPW Hwy&Sts            | 01-4312-20-1210 | Health Insurance                | 184,215     | 162,904     | 175,550        | 77,621          | 208,940        | Health insurance & BBH                      | 33,390         | 19.0%    |
| DPW Hwy&Sts            | 01-4312-20-1211 | Dental Insurance                | 8,412       | 8,039       | 8,360          | 3,721           | 11,500         | Dental Insurance & BBD                      | 3,140          | 37.6%    |
| DPW Hwy&Sts            | 01-4312-20-1220 | Social Security                 | 36,916      | 34,206      | 45,930         | 12,678          | 45,200         | Social Security 6.2%                        | -730           | -1.6%    |
| DPW Hwy&Sts            | 01-4312-20-1225 | Medicare                        | 8,634       | 8,000       | 10,740         | 2,965           | 10,500         | Medicare 1.45%                              | -240           | -2.2%    |
| DPW Hwy&Sts            | 01-4312-20-1230 | Deferred Compensation - 70%     | 22,275      | 19,718      | 29,920         | 8,299           | 27,930         | 457b Town contribution 7% @ 70%             | -1,990         | -6.7%    |
| DPW Hwy&Sts            | 01-4312-20-1234 | NHRS Group I - 30%              | 0           | 0           | 0              | 0               | 23,200         | NHRS Group I - 13.53% @ 30%                 | 23,200         | 100.0%   |
| DPW Hwy&Sts            | 01-4312-20-1266 | Sick Leave Incentive            | 3,049       | 2,537       | 3,350          | 605             | 3,000          | annual - sick leave payout                  | -350           | -10.4%   |
| DPW Hwy&Sts            | 01-4312-20-1290 | Longevity                       | 3,292       | 2,373       | 1,500          | 0               | 2,500          | Longevity                                   | 1,000          | 66.7%    |
| DPW Hwy&Sts            | 01-4312-30-2350 | Physicals/Alcohol/Drug Tests    | 3,292       | 3,143       | 3,300          | 348             | 3,300          | Physicals/Alcohol/Drug Tests                | 0              | 0.0%     |
| DPW Hwy&Sts            | 01-4312-40-2425 | Vehicle Repairs                 | 49,890      | 59,006      | 60,000         | 27,601          | 65,000         | Vehicle Repairs                             | 5,000          | 8.3%     |
| DPW Hwy&Sts            | 01-4312-40-2429 | Radio Replacement and Repair    | 0           | 938         | 1,200          | 0               | 1,200          | Radio Replacement and Repair                | 0              | 0.0%     |
| DPW Hwy&Sts            | 01-4312-40-2430 | Equip Repair/Maint              | 88,725      | 28,840      | 75,000         | 8,440           | 65,000         | Equip Repair/Maint                          | -10,000        | -13.3%   |
| DPW Hwy&Sts            | 01-4312-40-2431 | Facility Maintenance/Repairs    | 58,094      | 45          | 4,000          | 0               | 10,000         | Facility Maint/Repairs - DPW Buildings      | 6,000          | 150.0%   |
| DPW Hwy&Sts            | 01-4312-40-2435 | Fuel Tank Apron                 | 5,336       | 267         | 2,500          | 440             | 2,500          | Fuel Tank Apron                             | 0              | 0.0%     |
| DPW Hwy&Sts            | 01-4312-40-2443 | Pennichuck Water Main Assess    | 270,896     | 297,439     | 310,000        | 96,625          | 330,000        | Pennichuck Water Main Assess                | 20,000         | 6.5%     |
| DPW Hwy&Sts            | 01-4312-40-2450 | Line Stripe Roads               | 26,766      | 1,200       | 29,000         | 12,654          | 36,000         | Line Stripe Roads                           | 7,000          | 24.1%    |
| DPW Hwy&Sts            | 01-4312-40-2451 | Outside Hire                    | 76,901      | 70,139      | 92,500         | 1,195           | 115,000        | Outside Hire                                | 22,500         | 24.3%    |
| DPW Hwy&Sts            | 01-4312-40-2452 | Equip Lease/Rental Pymts        | 9,321       | 3,423       | 7,500          | 0               | 7,500          | Equip Lease/Rental Pymts                    | 0              | 0.0%     |

| Function                     | G/L code        | Account Description            | FY22 Actual | FY23 Actual | FY24 Adopted     | FY24 Actual YTD | FY25 Proposed    | NOTES                                         | \$\$ change    | % change |
|------------------------------|-----------------|--------------------------------|-------------|-------------|------------------|-----------------|------------------|-----------------------------------------------|----------------|----------|
| DPW Hwy&Sts                  | 01-4312-40-2453 | Fuel Tank Testing              | 0           | 1,060       | 2,500            | 0               | 2,500            | Fuel Tank Testing                             | 0              | 0.0%     |
| DPW Hwy&Sts                  | 01-4312-40-2461 | Street Sweeping                | 3,535       | 5,665       | 7,000            | 900             | 0                | Street Sweeping                               | -7,000         | -100.0%  |
| DPW Hwy&Sts                  | 01-4312-40-2463 | Catch Basin                    | 15,098      | 12,775      | 20,290           | 29,356          | 0                | Catch Basin                                   | -20,290        | -100.0%  |
| DPW Hwy&Sts                  | 01-4312-40-2470 | Tree Care                      | 18,100      | 13,400      | 15,000           | 5,910           | 40,000           | Tree Care                                     | 25,000         | 166.7%   |
| DPW Hwy&Sts                  | 01-4312-44-0000 | MS4 Storm Water                | 0           | 0           | 0                | 0               | 118,500          | \$70K offset by various related lines down to | 118,500        | 100.0%   |
| DPW Hwy&Sts                  | 01-4312-60-2610 | Supplies - General             | 28,025      | 25,258      | 33,000           | 10,219          | 33,000           | Supplies - General                            | 0              | 0.0%     |
| DPW Hwy&Sts                  | 01-4312-60-2615 | Uniforms                       | 18,896      | 20,637      | 19,500           | 6,134           | 12,000           | Uniforms                                      | -7,500         | -38.5%   |
| DPW Hwy&Sts                  | 01-4312-60-2616 | Protective Clothing ADD SAFETY | 9,542       | 11,091      | 9,000            | 3,272           | 10,000           | Protective Clothing & Safety Equipment        | 1,000          | 11.1%    |
| DPW Hwy&Sts                  | 01-4312-60-2626 | Oil & Grease                   | 3,602       | 8,393       | 6,000            | 76              | 8,000            | Oil & Grease                                  | 2,000          | 33.3%    |
| DPW Hwy&Sts                  | 01-4312-60-2635 | Gasoline                       | 17,135      | 16,681      | 17,990           | 2,362           | 20,000           | Gasoline                                      | 2,010          | 11.2%    |
| DPW Hwy&Sts                  | 01-4312-60-2636 | Diesel Fuel                    | 30,306      | 61,710      | 50,000           | 4,097           | 55,000           | Diesel Fuel                                   | 5,000          | 10.0%    |
| DPW Hwy&Sts                  | 01-4312-60-2653 | Tools & Equipment              | 24,817      | 8,050       | 8,000            | 1,587           | 9,000            | Tools & Equipment                             | 1,000          | 12.5%    |
| DPW Hwy&Sts                  | 01-4312-60-2654 | Tires                          | 3,094       | 5,643       | 6,000            | 2,698           | 6,000            | Tires                                         | 0              | 0.0%     |
| DPW Hwy&Sts                  | 01-4312-60-2662 | Salt                           | 110,200     | 153,419     | 140,000          | 0               | 160,000          | Salt                                          | 20,000         | 14.3%    |
| DPW Hwy&Sts                  | 01-4312-60-2663 | Sand                           | 0           | 12,534      | 7,500            | 0               | 10,000           | Sand                                          | 2,500          | 33.3%    |
| DPW Hwy&Sts                  | 01-4312-60-2665 | Gravel                         | 7,794       | 30,576      | 12,000           | 2,191           | 30,000           | Gravel                                        | 18,000         | 150.0%   |
| DPW Hwy&Sts                  | 01-4312-60-2666 | Calcium Chloride               | 15,841      | 8,339       | 27,000           | 0               | 30,000           | Calcium Chloride                              | 3,000          | 11.1%    |
| DPW Hwy&Sts                  | 01-4312-60-2668 | Cold Patch                     | 690         | 0           | 1,200            | 0               | 1,200            | Cold Patch                                    | 0              | 0.0%     |
| DPW Hwy&Sts                  | 01-4312-60-2684 | Guardrails                     | 7,847       | 0           | 7,600            | 0               | 7,600            | Guardrails                                    | 0              | 0.0%     |
| DPW Hwy&Sts                  | 01-4312-60-2687 | Signs & Misc. Supplies         | 13,399      | 7,055       | 12,500           | 1,176           | 12,500           | Signs & Misc. Supplies                        | 0              | 0.0%     |
| DPW Hwy&Sts                  | 01-4312-70-2730 | Road Maintenance               | 24,984      | 40,154      | 100,000          | 4,317           | 75,000           | Road Maintenance                              | -25,000        | -25.0%   |
| DPW Hwy&Sts                  | 01-4312-70-2735 | Road Rebuild                   | 617,058     | 1,141,239   | 1,400,010        | 130,626         | 1,500,000        | Road Rebuild                                  | 99,990         | 7.1%     |
| DPW Hwy&Sts                  | 01-4312-70-2740 | New Equipment, Capital         | 32,639      | 140,000     | 163,000          | 0               | 180,000          | New Equipment, Capital                        | 17,000         | 10.4%    |
| DPW Hwy&Sts                  | 01-4312-70-2762 | Equip Lease Payment            | 46,480      | 46,480      | 0                | 0               | 0                | Equip Lease Payment                           | 0              | 0.0%     |
| <b>DPW Hwy&amp;Sts Total</b> |                 |                                |             |             | <b>3,666,140</b> |                 | <b>4,018,670</b> |                                               | <b>352,530</b> |          |
| DPW Lighting                 | 01-4316-40-2414 | General Street Lighting        | 15,965      | 42,103      | 8,000            | 1,898           | 8,500            | General Street Lighting                       | 500            | 6.3%     |
| DPW Lighting                 | 01-4316-40-2415 | Warning Lights                 | 2,245       | 2,416       | 2,580            | 400             | 2,500            | Warning Lights                                | -80            | -3.1%    |
| DPW Lighting                 | 01-4316-40-2416 | Traffic Signals                | 1,335       | 1,150       | 1,540            | 277             | 1,500            | Traffic Signals                               | -40            | -2.6%    |
| <b>DPW Lighting Total</b>    |                 |                                |             |             | <b>12,120</b>    |                 | <b>12,500</b>    |                                               | <b>380</b>     |          |
| DPW Bike-Ped                 | 01-4319-00-0000 | Bike - Pedestrian              | 0           | 0           | 0                | 0               | 0                | Bike/Ped - new function                       | 0              | 100.0%   |
| <b>DPW Bike-Ped Total</b>    |                 |                                |             |             | <b>0</b>         |                 | <b>0</b>         |                                               | <b>0</b>       |          |
| DPW Waste                    | 01-4323-30-2307 | Souhegan Regional Landfill     | 383,600     | 449,031     | 541,730          | 126,413         | 542,000          | SRLD - Amherst assessment - Final Budget vs   | 270            | 0.0%     |
| <b>DPW Waste Total</b>       |                 |                                |             |             | <b>541,730</b>   |                 | <b>542,000</b>   |                                               | <b>270</b>     |          |
| DPW ATS                      | 01-4324-10-1110 | Full Time Wages                | 53,204      | 36,715      | 52,290           | 14,908          | 59,400           | FT Wages 1 EE                                 | 7,110          | 13.6%    |
| DPW ATS                      | 01-4324-10-1115 | Wages, PT Perm/Call Pay        | 56,019      | 88,150      | 109,200          | 33,257          | 130,000          | PT wages 4 employees - includes compressed    | 20,800         | 19.0%    |
| DPW ATS                      | 01-4324-10-1140 | Overtime                       | 2,863       | 6,563       | 3,200            | 5,653           | 5,500            | Overtime                                      | 2,300          | 71.9%    |
| DPW ATS                      | 01-4324-20-1210 | Health Insurance               | 37,069      | 29,433      | 38,780           | 13,886          | 42,360           | Health insurance & BBH                        | 3,580          | 9.2%     |
| DPW ATS                      | 01-4324-20-1211 | Dental Insurance               | 1,904       | 1,366       | 1,710            | 598             | 1,800            | Dental Insurance & BBD                        | 90             | 5.3%     |
| DPW ATS                      | 01-4324-20-1220 | Social Security                | 6,769       | 8,030       | 10,220           | 3,412           | 12,820           | Social Security 6.2%                          | 2,600          | 25.4%    |
| DPW ATS                      | 01-4324-20-1225 | Medicare                       | 1,583       | 1,878       | 2,390            | 798             | 3,000            | Medicare 1.45%                                | 610            | 25.5%    |
| DPW ATS                      | 01-4324-20-1230 | Deferred Compensation - 70%    | 236         | 2,171       | 2,880            | 852             | 2,920            | 457b Town contribution 7% @ 70%               | 40             | 1.4%     |
| DPW ATS                      | 01-4324-20-1234 | NHRS Group I - 30%             | 0           | 0           | 0                | 0               | 2,420            | NHRS Group I - 13.53% @ 30%                   | 2,420          | 100.0%   |

| Function                    | G/L code        | Account Description           | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                        | \$\$ change   | % change |
|-----------------------------|-----------------|-------------------------------|-------------|-------------|----------------|-----------------|----------------|----------------------------------------------|---------------|----------|
| DPW ATS                     | 01-4324-20-1266 | Sick Leave Incentive          | 321         | 576         | 800            | 598             | 500            | annual - sick leave payout                   | -300          | -37.5%   |
| DPW ATS                     | 01-4324-20-1294 | Educat. & Training/Prof. Dev. | 525         | 775         | 600            | 150             | 700            | Educat. & Training/Prof. Dev.                | 100           | 16.7%    |
| DPW ATS                     | 01-4324-30-2341 | Telephone                     | 1,457       | 1,642       | 1,500          | 446             | 2,000          | Telephone                                    | 500           | 33.3%    |
| DPW ATS                     | 01-4324-30-2343 | Internet Service              | 2,456       | 2,843       | 2,600          | 1,043           | 3,000          | Internet Service                             | 400           | 15.4%    |
| DPW ATS                     | 01-4324-40-2410 | Electricity                   | 6,527       | 7,838       | 9,440          | 1,072           | 10,000         | Electricity                                  | 560           | 5.9%     |
| DPW ATS                     | 01-4324-40-2412 | Water                         | 930         | 691         | 980            | 245             | 1,100          | Water                                        | 120           | 12.2%    |
| DPW ATS                     | 01-4324-40-2420 | Waste disposal                | 106,627     | 101,350     | 115,000        | 39,841          | 110,000        | Waste disposal                               | -5,000        | -4.3%    |
| DPW ATS                     | 01-4324-40-2431 | Facility Maintenance/Repairs  | 2,711       | 5,149       | 8,000          | 264             | 8,000          | Facility Maintenance/Repairs                 | 0             | 0.0%     |
| DPW ATS                     | 01-4324-40-2451 | Outside Hire                  | 5,022       | 14,897      | 12,000         | 500             | 9,000          | Outside Hire                                 | -3,000        | -25.0%   |
| DPW ATS                     | 01-4324-40-2452 | Equip Lease/Rental Pymts      | 180         | 1,930       | 0              | 875             | 100            | Equip Lease/Rental Pymts                     | 100           | 100.0%   |
| DPW ATS                     | 01-4324-50-2560 | Dues & Subscriptions          | 9,181       | 9,269       | 9,690          | 9,501           | 10,000         | Dues & Subscriptions                         | 310           | 3.2%     |
| DPW ATS                     | 01-4324-50-2561 | Bank/Credit Card Fees         | 3,556       | 3,989       | 3,750          | 651             | 3,600          | Bank/Credit Card Fees                        | -150          | -4.0%    |
| DPW ATS                     | 01-4324-50-2563 | Weighmaster Licences          | 254         | 408         | 500            | 0               | 500            | Weighmaster Licences                         | 0             | 0.0%     |
| DPW ATS                     | 01-4324-60-2664 | Landfill Waste Oil            | 1,137       | 2,028       | 2,500          | 0               | 2,500          | Landfill Waste Oil                           | 0             | 0.0%     |
| DPW ATS                     | 01-4324-60-2687 | Signs & Misc. Supplies        | 1,404       | 2,876       | 1,800          | 1,476           | 2,000          | Signs & Misc. Supplies                       | 200           | 11.1%    |
| DPW ATS                     | 01-4324-60-2688 | Tire removal                  | 857         | 1,482       | 1,500          | 336             | 1,600          | Tire removal                                 | 100           | 6.7%     |
| DPW ATS                     | 01-4324-80-2612 | Equipment Purchase            | 0           | 0           | 0              | 0               | 1,000          | Equipment Purchase - Added line per Eric FY  | 1,000         | 100.0%   |
| <b>DPW ATS Total</b>        |                 |                               |             |             | <b>391,330</b> |                 | <b>425,820</b> |                                              | <b>34,490</b> |          |
| Health Officer              | 01-4411-10-1115 | Wages, PT Perm/Call Pay       | 2,000       | 1,965       | 2,200          | 770             | 2,300          | Health Officer stipend                       | 100           | 4.5%     |
| Health Officer              | 01-4411-20-1220 | Social Security               | 115         | 114         | 140            | 44              | 150            | Social Security                              | 10            | 7.1%     |
| Health Officer              | 01-4411-20-1225 | Medicare                      | 27          | 27          | 30             | 10              | 30             | Medicare                                     | 0             | 0.0%     |
| <b>Health Officer Total</b> |                 |                               |             |             | <b>2,370</b>   |                 | <b>2,480</b>   |                                              | <b>110</b>    |          |
| Animal Control              | 01-4414-60-2619 | Dog Emergency Care            | 0           | 400         | 200            | 0               | 200            | Dog Emergency Care                           | 0             | 0.0%     |
| Animal Control              | 01-4414-80-2811 | Kennel Costs                  | 200         | 0           | 200            | 0               | 200            | Animal Rescue League of NH - annual contract | 0             | 0.0%     |
| <b>Animal Control Total</b> |                 |                               |             |             | <b>400</b>     |                 | <b>400</b>     |                                              | <b>0</b>      |          |
| Charitable                  | 01-4415-30-2399 | Health Agencies               | 55,000      | 55,000      | 55,000         | 55,000          | 55,000         | Health Agencies                              | 0             | 0.0%     |
| <b>Charitable Total</b>     |                 |                               |             |             | <b>55,000</b>  |                 | <b>55,000</b>  |                                              | <b>0</b>      |          |
| Welfare                     | 01-4442-40-2441 | Rent, WGA                     | 5,398       | 3,090       | 8,000          | 0               | 7,000          | Rent, WGA                                    | -1,000        | -12.5%   |
| Welfare                     | 01-4442-60-2627 | Utilities, WGA                | 371         | 866         | 1,500          | 0               | 1,500          | Utilities, WGA                               | 0             | 0.0%     |
| Welfare                     | 01-4442-60-2699 | Other Charges - WGA           | 75          | 2,132       | 750            | 20              | 1,750          | Other Charges - WGA                          | 1,000         | 133.3%   |
| <b>Welfare Total</b>        |                 |                               |             |             | <b>10,250</b>  |                 | <b>10,250</b>  |                                              | <b>0</b>      |          |
| Recreation                  | 01-4520-10-1110 | Full Time Wages               | 139,578     | 142,024     | 162,820        | 51,337          | 171,000        | 2 FT employees                               | 8,180         | 5.0%     |
| Recreation                  | 01-4520-10-1112 | Supervisor Wages (Maint EE)   | 112,680     | 121,127     | 127,000        | 41,514          | 130,000        | 2 FT Maintenance employees                   | 3,000         | 2.4%     |
| Recreation                  | 01-4520-10-1113 | Part Time Wages - Seasonal    | 15,711      | 0           | 0              | 0               | 0              | CLOSE & USE 01-4520-10-1115                  | 0             | 0.0%     |
| Recreation                  | 01-4520-10-1115 | Wages - PT year round         | 15,711      | 20,121      | 30,000         | 2,478           | 25,000         | PT Maintenance - year round                  | -5,000        | -16.7%   |
| Recreation                  | 01-4520-10-1140 | Overtime                      | 0           | 0           | 700            | 0               | 500            | Overtime                                     | -200          | -28.6%   |
| Recreation                  | 01-4520-20-1210 | Health Insurance              | 42,914      | 39,097      | 47,350         | 12,725          | 45,710         | Health insurance & BBH                       | -1,640        | -3.5%    |
| Recreation                  | 01-4520-20-1211 | Dental Insurance              | 3,533       | 3,350       | 3,650          | 1,161           | 5,000          | Dental Insurance & BBD                       | 1,350         | 37.0%    |
| Recreation                  | 01-4520-20-1220 | Social Security               | 18,695      | 19,798      | 19,880         | 7,063           | 20,250         | Social Security 6.2%                         | 370           | 1.9%     |
| Recreation                  | 01-4520-20-1225 | Medicare                      | 4,372       | 4,630       | 4,650          | 1,652           | 4,750          | Medicare 1.45%                               | 100           | 2.2%     |
| Recreation                  | 01-4520-20-1230 | Deferred Compensation - 70%   | 13,842      | 14,467      | 15,940         | 5,413           | 14,750         | 457b Town contribution 7% @ 70%              | -1,190        | -7.5%    |
| Recreation                  | 01-4520-20-1234 | NHRS Group I - 30%            | 0           | 0           | 0              | 0               | 12,220         | NHRS Group I - 13.53% @ 30%                  | 12,220        | 100.0%   |

| Function                | G/L code        | Account Description          | FY22 Actual | FY23 Actual | FY24 Adopted   | FY24 Actual YTD | FY25 Proposed  | NOTES                                   | \$\$ change   | % change |
|-------------------------|-----------------|------------------------------|-------------|-------------|----------------|-----------------|----------------|-----------------------------------------|---------------|----------|
| Recreation              | 01-4520-20-1266 | Sick Leave Incentive         | 3,633       | 4,089       | 3,800          | 0               | 3,800          | Annual sick leave payout                | 0             | 0.0%     |
| Recreation              | 01-4520-20-1290 | Longevity                    | 500         | 750         | 1,250          | 0               | 1,250          | Longevity                               | 0             | 0.0%     |
| Recreation              | 01-4520-30-2341 | Telephone                    | 6,130       | 7,176       | 7,200          | 2,076           | 7,200          | Telephone                               | 0             | 0.0%     |
| Recreation              | 01-4520-30-2343 | Internet Service             | 2,640       | 3,389       | 5,040          | 1,404           | 3,630          | Internet Service                        | -1,410        | -28.0%   |
| Recreation              | 01-4520-30-2374 | Custodian                    | 1,300       | 1,300       | 1,300          | 400             | 1,770          | New cleaning contractor Nov 2023        | 470           | 36.2%    |
| Recreation              | 01-4520-40-2410 | Electricity                  | 11,405      | 8,248       | 7,590          | 1,586           | 7,590          | Electricity- portion covered by Fund 2  | 0             | 0.0%     |
| Recreation              | 01-4520-40-2411 | Heat                         | 4,044       | 6,073       | 6,740          | 136             | 6,740          | Heat                                    | 0             | 0.0%     |
| Recreation              | 01-4520-40-2412 | Water                        | 792         | 531         | 830            | 102             | 830            | Water                                   | 0             | 0.0%     |
| Recreation              | 01-4520-40-2425 | Vehicle Repairs              | 7,154       | 4,038       | 6,000          | 5,663           | 6,000          | Vehicle Repairs                         | 0             | 0.0%     |
| Recreation              | 01-4520-40-2431 | Facility Maintenance/Repairs | 8,005       | 14,722      | 8,000          | 8,470           | 8,000          | Field Maintenance - move \$2K to Fund 2 | 0             | 0.0%     |
| Recreation              | 01-4520-50-2545 | Trash Removal                | 1,351       | 1,494       | 1,400          | 369             | 1,500          | Recreation building                     | 100           | 7.1%     |
| Recreation              | 01-4520-50-2551 | Advertising                  | 197         | 507         | 400            | 0               | 400            | recruiting                              | 0             | 0.0%     |
| Recreation              | 01-4520-50-2565 | Software License             | 947         | 765         | 960            | 1,240           | 1,050          | SHI, Adobe                              | 90            | 9.4%     |
| Recreation              | 01-4520-50-2615 | Uniforms                     | 1,304       | 1,044       | 1,000          | 0               | 1,000          | maintenance staff uniforms              | 0             | 0.0%     |
| Recreation              | 01-4520-60-2610 | Supplies - General           | 2,108       | 1,563       | 2,000          | 510             | 2,000          | Supplies - General                      | 0             | 0.0%     |
| Recreation              | 01-4520-60-2612 | Equipment Purchases          | 0           | 24,427      | 13,000         | 697             | 13,000         | Equipment Purchases - mower 1st half    | 0             | 0.0%     |
| Recreation              | 01-4520-60-2620 | Office Supplies              | 98          | 669         | 800            | 56              | 800            | Office Supplies                         | 0             | 0.0%     |
| Recreation              | 01-4520-60-2621 | Computer Equipment           | 0           | 3,740       | 2,000          | 0               | 2,000          | Replace equipment as needed             | 0             | 0.0%     |
| Recreation              | 01-4520-60-2625 | Postage                      | 62          | 102         | 100            | 20              | 100            | Postage                                 | 0             | 0.0%     |
| Recreation              | 01-4520-60-2635 | Gasoline                     | 6,923       | 7,349       | 7,500          | 1,734           | 7,500          | Gasoline                                | 0             | 0.0%     |
| Recreation              | 01-4520-60-2636 | Diesel Fuel                  | 1,560       | 2,401       | 1,700          | 586             | 2,500          | Diesel Fuel                             | 800           | 47.1%    |
| Recreation              | 01-4520-70-2762 | Equip Lease Payment          | 12,338      | 1,305       | 1,350          | 0               | 1,350          | copy machine                            | 0             | 0.0%     |
| Recreation              | 01-4520-80-2653 | Tools & Equipment            | 148         | 1,843       | 2,500          | 721             | 2,000          | Tools & Equipment                       | -500          | -20.0%   |
| Recreation              | 01-4520-80-2820 | Mileage                      | 0           | 0           | 100            | 0               | 100            | Mileage                                 | 0             | 0.0%     |
| Recreation              | 01-4520-80-2825 | Meetings & Conferences       | 1,131       | 2,491       | 2,000          | 1,175           | 2,500          | Meetings & Conferences                  | 500           | 25.0%    |
| <b>Recreation Total</b> |                 |                              |             |             | <b>496,550</b> |                 | <b>513,790</b> |                                         | <b>17,240</b> |          |
| Parks                   | 01-4522-10-1115 | Wages, PT Perm/Call Pay      | 14,253      | 14,751      | 17,200         | 10,633          | 18,000         | Wages PT                                | 800           | 4.7%     |
| Parks                   | 01-4522-20-1220 | Social Security              | 884         | 941         | 1,070          | 659             | 1,120          | Social Security                         | 50            | 4.7%     |
| Parks                   | 01-4522-20-1225 | Medicare                     | 207         | 220         | 250            | 154             | 270            | Medicare                                | 20            | 8.0%     |
| Parks                   | 01-4522-40-2430 | Equip Repair/Maint           | 653         | 883         | 650            | 0               | 650            | Equip Repair/Maint                      | 0             | 0.0%     |
| Parks                   | 01-4522-40-2451 | Outside Hire                 | 1,100       | 782         | 500            | 440             | 700            | Outside Hire                            | 200           | 40.0%    |
| Parks                   | 01-4522-60-2610 | Supplies - General           | 1,348       | 254         | 750            | 315             | 800            | Supplies - General                      | 50            | 6.7%     |
| Parks                   | 01-4522-60-2613 | Fertilizer & Lime            | 444         | 564         | 1,000          | 0               | 1,000          | Fertilizer & Lime                       | 0             | 0.0%     |
| Parks                   | 01-4522-80-2612 | Equipment Purchases          | 0           | 161         | 500            | 140             | 300            | Equipment Purchases                     | -200          | -40.0%   |
| <b>Parks Total</b>      |                 |                              |             |             | <b>21,920</b>  |                 | <b>22,840</b>  |                                         | <b>920</b>    |          |
| Library                 | 01-4550-10-1110 | Full Time Wages              | 415,002     | 438,684     | 496,000        | 152,147         | 520,000        | 7 FT employees                          | 24,000        | 4.8%     |
| Library                 | 01-4550-10-1115 | Wages, PT Perm               | 139,428     | 171,508     | 160,000        | 60,782          | 176,000        | 17 PT employees                         | 16,000        | 10.0%    |
| Library                 | 01-4550-20-1210 | Health Insurance             | 125,751     | 121,796     | 170,800        | 38,181          | 107,790        | Health insurance & BBH                  | -63,010       | -36.9%   |
| Library                 | 01-4550-20-1211 | Dental Insurance             | 6,059       | 5,667       | 7,000          | 1,897           | 7,000          | Dental Insurance & BBD                  | 0             | 0.0%     |
| Library                 | 01-4550-20-1220 | Social Security              | 35,244      | 39,802      | 41,300         | 14,377          | 43,200         | Social Security 6.2 %                   | 1,900         | 4.6%     |
| Library                 | 01-4550-20-1225 | Medicare                     | 8,243       | 9,309       | 9,670          | 3,362           | 10,100         | Medicare 1.45%                          | 430           | 4.4%     |
| Library                 | 01-4550-20-1230 | Deferred Compensation - 70%  | 19,512      | 23,068      | 27,280         | 7,504           | 25,480         | 457b Town contribution 7% @ 70%         | -1,800        | -6.6%    |

| Function               | G/L code        | Account Description           | FY22 Actual | FY23 Actual | FY24 Adopted     | FY24 Actual YTD | FY25 Proposed    | NOTES                                      | \$\$ change   | % change |
|------------------------|-----------------|-------------------------------|-------------|-------------|------------------|-----------------|------------------|--------------------------------------------|---------------|----------|
| Library                | 01-4550-20-1234 | NHRS Group I - 30%            | 0           | 0           | 0                | 0               | 21,200           | NHRS Group I - 13.53% @ 30%                | 21,200        | 100.0%   |
| Library                | 01-4550-20-1266 | Sick Leave Incentive          | 7,179       | 6,444       | 8,200            | 198             | 7,500            | Annual sick leave payout                   | -700          | -8.5%    |
| Library                | 01-4550-20-1290 | Longevity                     | 1,500       | 1,500       | 2,250            | 0               | 2,250            | Longevity - 3 FT employees                 | 0             | 0.0%     |
| Library                | 01-4550-20-1294 | Educat. & Training/Prof. Dev. | 35          | 2,837       | 300              | 465             | 600              | Educat. & Training/Prof. Dev.              | 300           | 100.0%   |
| Library                | 01-4550-30-2341 | Telephone                     | 3,011       | 3,440       | 3,200            | 1,078           | 3,200            | Nextiva, Consolidated, Verizon             | 0             | 0.0%     |
| Library                | 01-4550-30-2343 | Internet Service              | 6,246       | 6,423       | 6,200            | 1,565           | 6,500            | Comcast - Internet                         | 300           | 4.8%     |
| Library                | 01-4550-30-2374 | Custodian                     | 11,400      | 11,400      | 13,000           | 5,860           | 27,000           | New cleaning contractor Nov 2023           | 14,000        | 107.7%   |
| Library                | 01-4550-30-2395 | Outside Hire - IT             | 4,740       | 120         | 5,000            | 2,310           | 5,000            | Outside Hire - IT                          | 0             | 0.0%     |
| Library                | 01-4550-40-2410 | Electricity                   | 8,338       | 12,136      | 11,500           | 3,591           | 12,100           | Electricity                                | 600           | 5.2%     |
| Library                | 01-4550-40-2411 | Heat                          | 7,407       | 10,480      | 12,500           | 0               | 12,000           | Heat                                       | -500          | -4.0%    |
| Library                | 01-4550-40-2412 | Water                         | 3,159       | 2,742       | 3,300            | 877             | 3,200            | Water                                      | -100          | -3.0%    |
| Library                | 01-4550-40-2430 | Repairs Bldg & Grounds        | 0           | 0           | 100              | 0               | 100              | misc - irrigation                          | 0             | 0.0%     |
| Library                | 01-4550-50-2560 | Dues & Subscriptions          | 1,215       | 1,392       | 1,200            | 282             | 1,400            | NHLTA,NHLA,NELA,ALA                        | 200           | 16.7%    |
| Library                | 01-4550-50-2565 | Software License              | 44,229      | 43,139      | 45,000           | 39,222          | 44,500           | Polaris,Assabet,Dashlane,etal              | -500          | -1.1%    |
| Library                | 01-4550-50-2581 | Travel                        | 0           | 0           | 100              | 0               | 100              | conference travel/hotel                    | 0             | 0.0%     |
| Library                | 01-4550-60-2620 | Office Supplies               | 6,315       | 12,091      | 7,000            | 4,012           | 7,500            | Office & Libr processing supplies          | 500           | 7.1%     |
| Library                | 01-4550-60-2625 | Postage                       | 538         | 466         | 500              | 316             | 500              | Out of state Libr Loans postage            | 0             | 0.0%     |
| Library                | 01-4550-60-2670 | Books & Periodicals           | 97,384      | 111,785     | 103,000          | 25,374          | 105,000          | All content & formats                      | 2,000         | 1.9%     |
| Library                | 01-4550-80-2612 | Equipment Purchases           | 469         | 350         | 500              | 0               | 500              | Durable goods, not supplies                | 0             | 0.0%     |
| Library                | 01-4550-80-2618 | Special Events & supplies     | 15,715      | 17,984      | 16,000           | 6,745           | 16,900           | Speaker fees,Supplies,Printing,et al       | 900           | 5.6%     |
| Library                | 01-4550-80-2621 | Computer Equipment            | 17,173      | 2,004       | 10,000           | 94              | 9,000            | Computer,server,projector,misc             | -1,000        | -10.0%   |
| Library                | 01-4550-80-2762 | Equipment Lease Payment       | 0           | 4,654       | 5,000            | 2,741           | 5,000            | Copier Lease - rental & overages           | 0             | 0.0%     |
| Library                | 01-4550-80-2820 | Mileage                       | 125         | 1,173       | 300              | 29              | 500              | Reimb mileage - Libr business              | 200           | 66.7%    |
| Library                | 01-4550-80-2825 | Meetings & Conferences        | 369         | 50          | 1,500            | 0               | 1,000            | Conf registration - PLA 2024,others        | -500          | -33.3%   |
| <b>Library Total</b>   |                 |                               |             |             | <b>1,167,700</b> |                 | <b>1,182,120</b> |                                            | <b>14,420</b> |          |
| Patriotic              | 01-4583-80-2860 | 4th of July Subsidy           | 8,000       | 8,000       | 8,000            | 0               | 8,000            | Add'l \$2,000 requested by Peter Giannakop | 0             | 0.0%     |
| Patriotic              | 01-4583-80-2861 | Memorial Day Subsidy          | 0           | 610         | 500              | 0               | 600              | Memorlal Day - Flags                       | 100           | 20.0%    |
| <b>Patriotic Total</b> |                 |                               |             |             | <b>8,500</b>     |                 | <b>8,600</b>     |                                            | <b>100</b>    |          |
| Heritage               | 01-4589-10-1115 | Wages, PT Perm/Call Pay       | -4          | 504         | 500              | 159             | 580              | Heritage Commission - minute taker         | 80            | 16.0%    |
| Heritage               | 01-4589-20-1220 | Social Security               | 31          | 31          | 30               | 10              | 40               | Social Security 6.2%                       | 10            | 33.3%    |
| Heritage               | 01-4589-20-1225 | Medicare                      | 7           | 7           | 10               | 2               | 10               | Medicare 1.45%                             | 0             | 0.0%     |
| Heritage               | 01-4589-30-2382 | Outside Hire                  | 4,200       | 1,000       | 50               | 0               | 1,050            | \$1,000 for Asbestos Abatement - Cooperage | 1,000         | 2000.0%  |
| Heritage               | 01-4589-50-2550 | Printing                      | 255         | 0           | 400              | 0               | 400              | Printing                                   | 0             | 0.0%     |
| Heritage               | 01-4589-60-2610 | Supplies - General            | 35          | 0           | 80               | 0               | 80               | Supplies - General                         | 0             | 0.0%     |
| Heritage               | 01-4589-60-2621 | Computer Equipment            | 0           | 250         | 80               | 0               | 100              | Computer Equipment                         | 20            | 25.0%    |
| Heritage               | 01-4589-80-2618 | Special Events & supplies     | 0           | 0           | 300              | 0               | 300              | Special Events & supplies                  | 0             | 0.0%     |
| Heritage               | 01-4589-80-2825 | Meetings & Conferences        | 0           | 0           | 300              | 0               | 300              | Meetings & Conferences                     | 0             | 0.0%     |
| <b>Heritage Total</b>  |                 |                               |             |             | <b>1,750</b>     |                 | <b>2,860</b>     |                                            | <b>1,110</b>  |          |
| ConsComm               | 01-4611-10-1115 | Wages, PT Perm/Call Pay       | 1,455       | 1,985       | 1,800            | 635             | 2,000            | ConsComm meetings - minute taker           | 200           | 11.1%    |
| ConsComm               | 01-4611-20-1220 | Social Security               | 90          | 125         | 110              | 39              | 120              | Social Security 6.2%                       | 10            | 9.1%     |
| ConsComm               | 01-4611-20-1225 | Medicare                      | 21          | 29          | 30               | 9               | 30               | Medicare 1.45%                             | 0             | 0.0%     |
| ConsComm               | 01-4611-20-1294 | Educat. & Training/Prof. Dev. | 75          | 0           | 750              | 0               | 500              | Educat. & Training/Prof. Dev.              | -250          | -33.3%   |

| Function                   | G/L code        | Account Description             | FY22 Actual | FY23 Actual | FY24 Adopted      | FY24 Actual YTD | FY25 Proposed     | NOTES                                         | \$\$ change      | % change    |
|----------------------------|-----------------|---------------------------------|-------------|-------------|-------------------|-----------------|-------------------|-----------------------------------------------|------------------|-------------|
| ConsComm                   | 01-4611-40-2483 | Land Management                 | 200         | 0           | 3,000             | 1,080           | 0                 | Land Management                               | -3,000           | -100.0%     |
| ConsComm                   | 01-4611-40-2486 | Water Crossing Repair & Maint   | 2,930       | 2,499       | 1,500             | 0               | 2,500             | Water Crossing Repair & Maint                 | 1,000            | 66.7%       |
| ConsComm                   | 01-4611-40-2487 | Invasives Mitigation            | 9,105       | 1,530       | 2,500             | 168             | 4,000             | Invasives Mitigation                          | 1,500            | 60.0%       |
| ConsComm                   | 01-4611-40-2488 | Signage                         | 1,750       | 1,500       | 0                 | 0               | 2,000             | Signage                                       | 2,000            | 100.0%      |
| ConsComm                   | 01-4611-50-2560 | Dues & Subscriptions            | 840         | 892         | 1,000             | 750             | 1,000             | Dues & Subscriptions                          | 0                | 0.0%        |
| ConsComm                   | 01-4611-50-2564 | Educational Outreach            | 0           | 642         | 1,500             | 50              | 1,500             | Educational Outreach                          | 0                | 0.0%        |
| <b>ConsComm Total</b>      |                 |                                 |             |             | <b>12,190</b>     |                 | <b>13,650</b>     |                                               | <b>1,460</b>     |             |
| LTD Principal              | 01-4711-41-7101 | Conservation Land - Bond 1- pr  | 0           | 0           | 0                 | 51,282          | 102,560           | Conservation Land - Bond 1- principal         | 102,560          | 100.0%      |
| LTD Principal              | 01-4711-41-7102 | Conservation Land - Bond 2- pr  | 0           | 0           | 0                 | 50,000          | 100,000           | Conservation Land - Bond 2- principal         | 100,000          | 100.0%      |
| LTD Principal              | 01-4711-41-7103 | Conservation Land - Bond 3- pr  | 0           | 0           | 0                 | 0               | 50,000            | Conservation Land - Bond 3- principal         | 50,000           | 100.0%      |
| LTD Principal              | 01-4711-90-2210 | Road Construction Phase 1 & 2   | 306,000     | 306,000     | 306,000           | 0               | 306,000           | Road Construction Phase 1 & 2 (Paid off FY25) | 0                | 0.0%        |
| LTD Principal              | 01-4711-90-2214 | Road Construction FY14          | 200,000     | 200,000     | 0                 | 0               | 0                 | Road Construction FY14 - PAID OFF             | 0                | 0.0%        |
| LTD Principal              | 01-4711-90-2215 | Road Construction FY15          | 200,000     | 200,000     | 200,000           | 100,000         | 0                 | Road Construction FY15 - PAID OFF FY24        | -200,000         | -100.0%     |
| LTD Principal              | 01-4711-90-2216 | Road Construction FY16          | 400,000     | 400,000     | 400,000           | 400,000         | 400,000           | Road Construction FY16 (Paid off FY26)        | 0                | 0.0%        |
| <b>LTD Principal Total</b> |                 |                                 |             |             | <b>906,000</b>    |                 | <b>958,560</b>    |                                               | <b>52,560</b>    |             |
| LTD Interest               | 01-4721-41-7101 | Conservation Land - Bond 1- int | 0           | 0           | 0                 | 100,274         | 96,160            | Conservation Land - Bond 1- interest          | 96,160           | 100.0%      |
| LTD Interest               | 01-4721-41-7102 | Conservation Land - Bond 2- int | 0           | 0           | 0                 | 50,411          | 96,510            | Conservation Land - Bond 2- interest          | 96,510           | 100.0%      |
| LTD Interest               | 01-4721-41-7103 | Conservation Land - Bond 3- int | 0           | 0           | 0                 | 0               | 50,000            | Conservation Land - Bond 3- interest          | 50,000           | 100.0%      |
| LTD Interest               | 01-4721-90-2210 | Road Construction Phase 1 & 2   | 29,494      | 22,161      | 14,670            | 0               | 7,350             | Road Construction Phase 1 & 2 (Paid off FY25) | -7,320           | -49.9%      |
| LTD Interest               | 01-4721-90-2214 | Road Construction FY14          | 9,099       | 4,599       | 0                 | 0               | 0                 | Road Construction FY14 - PAID OFF             | 0                | 0.0%        |
| LTD Interest               | 01-4721-90-2215 | Road Construction FY15          | 12,716      | 8,167       | 3,470             | 2,294           | 0                 | Road Construction FY15 - PAID OFF FY24        | -3,470           | -100.0%     |
| LTD Interest               | 01-4721-90-2216 | Road Construction FY16          | 45,896      | 36,800      | 27,600            | 27,524          | 18,500            | Road Construction FY16 (Paid off FY26)        | -9,100           | -33.0%      |
| <b>LTD Interest Total</b>  |                 |                                 |             |             | <b>45,740</b>     |                 | <b>268,520</b>    |                                               | <b>222,780</b>   |             |
| <b>Grand Total</b>         |                 |                                 |             |             | <b>15,889,910</b> |                 | <b>17,199,780</b> |                                               | <b>1,309,870</b> | <b>8.2%</b> |